



GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: **GSAAAdvantage.gov**.

Multiple Award Schedule (MAS)

Federal Supply Group: MAS Class:

Contract Number: 47QRAA21D0061

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract Period: 5/20/21 – 5/19/26

Effective as of PO-0001 dated 05/20/2021

Contractor: Science and Technology Corporation
21 Enterprise Parkway, Suite 150
Hampton, VA 23666-1393

Business Size: Small Business

Telephone: (757) 766-5800

Extension:

FAX Number: (757) 865-4009

Web Site: www.stcnet.com

E-mail: webb@stcnet.com

Contract Administration: Elyse A Webb

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

SIN	Recovery	SIN Description
541330ENG	541330ENGRC	Engineering Services
541420	541420RC	Engineering System Design and Integration Services
54151S	54151SRC	Information Technology Professional Services
541715	541715RC	Engineering Research and Development and Strategic Planning
541380	541380RC	Testing Laboratory Services
OLM	OLMRC	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a

unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See page 3

- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See page 20**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic and Overseas
5. **Point(s) of production (city, county, Same as company address**
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** None
8. **Prompt payment terms:** Note: Prompt payment terms must be followed by the statement "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."
9. **Foreign items (list items by country of origin):** None
- 10a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 10b. **Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 10c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 10d. **Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery:** Contact Contractor
11. **F.O.B Points(s):** Destination
- 12a. **Ordering Address(es):** Same as Contractor
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address(es):** Same as company address

- 14. **Warranty provision.:** Contractor's standard commercial warranty.
- 15. **Export Packing Charges (if applicable):** N/A
- 16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 17. **Terms and conditions of installation (if applicable):** N/A
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b. **Terms and conditions for any other services (if applicable):** N/A
- 19. **List of service and distribution points (if applicable):** N/A
- 20. **List of participating dealers (if applicable):** N/A
- 21. **Preventive maintenance (if applicable):** N/A
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).**
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:**
www.Section508.gov/.
- 23. **Data Universal Numbering System (DUNS) number:** 019066810
- 24. **Notification regarding registration in System for Award Management (SAM) database:**
Registered

Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Program Manager	\$177.33	\$181.76	\$186.31	\$190.96	\$195.74
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Project Manager	\$162.40	\$166.46	\$170.62	\$174.88	\$179.26

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Task Manager	\$131.99	\$135.29	\$138.67	\$142.14	\$145.69
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Consulting Specialist	\$290.99	\$298.27	\$305.72	\$313.37	\$321.20
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Principal Investigator	\$185.14	\$189.77	\$194.51	\$199.37	\$204.36
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Subject Matter Expert - Senior	\$199.50	\$204.49	\$209.60	\$214.84	\$220.21
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Subject Matter Expert	\$139.00	\$142.48	\$146.04	\$149.69	\$153.43
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Information Systems Engineer/Analyst - Supervisory	\$135.43	\$138.81	\$142.28	\$145.84	\$149.48
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Info Systems Engineer/Analyst - Senior	\$110.31	\$113.06	\$115.89	\$118.79	\$121.76
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Info Systems Engineer/Analyst - Staff Level 2	\$106.46	\$109.12	\$111.85	\$114.64	\$117.51

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Info Systems Engineer/Analyst - Staff Level 1	\$79.21	\$81.19	\$83.22	\$85.30	\$87.44
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Supervisory	\$140.48	\$144.00	\$147.60	\$151.29	\$155.07
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Senior	\$116.35	\$119.26	\$122.24	\$125.30	\$128.43
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Staff Level 3	\$101.05	\$103.57	\$106.16	\$108.82	\$111.54
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Staff Level 2	\$78.59	\$80.55	\$82.57	\$84.63	\$86.75
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Staff Level 1	\$71.77	\$73.56	\$75.40	\$77.29	\$79.22
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Supervisory	\$142.65	\$146.22	\$149.87	\$153.62	\$157.46
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Senior	\$106.45	\$109.11	\$111.84	\$114.63	\$117.50

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Staff Level 3	\$90.42	\$92.68	\$95.00	\$97.37	\$99.80
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Staff Level 2	\$74.49	\$76.35	\$78.26	\$80.22	\$82.22
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Staff Level 1	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Supervisory	\$101.05	\$103.57	\$106.16	\$108.82	\$111.54
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Senior*	\$77.23	\$79.16	\$81.14	\$83.17	\$85.25
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Staff Level 2*	\$54.83	\$56.20	\$57.61	\$59.05	\$60.52
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Staff Level 1*	\$46.68	\$47.85	\$49.04	\$50.27	\$51.53
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Admin/Support - Senior*	\$79.26	\$81.25	\$83.28	\$85.36	\$87.49

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Admin/Support - Staff Level 2*	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Admin/Support - Staff Level 1*	\$57.65	\$59.09	\$60.57	\$62.09	\$63.64
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Supervisory	\$188.23	\$192.94	\$197.76	\$202.70	\$207.77
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Senior	\$142.90	\$146.47	\$150.14	\$153.89	\$157.74
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Staff Level 2	\$119.47	\$122.45	\$125.51	\$128.65	\$131.87
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Staff Level 1	\$108.44	\$111.15	\$113.93	\$116.78	\$119.70
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Technical/Engineering - Staff Level 1	\$33.49	\$34.33	\$35.19	\$36.07	\$36.97
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Senior Consultant	\$184.05	\$188.65	\$193.36	\$198.20	\$203.15

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Consultant	\$122.22	\$125.28	\$128.41	\$131.62	\$134.91
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Supervisory	\$150.59	\$154.35	\$158.21	\$162.17	\$166.22
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Senior	\$120.24	\$123.25	\$126.33	\$129.49	\$132.73
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Staff Level 3	\$96.47	\$98.88	\$101.35	\$103.89	\$106.48
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Staff Level 2	\$63.24	\$64.82	\$66.44	\$68.10	\$69.80
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Staff Level 1	\$53.61	\$54.95	\$56.32	\$57.73	\$59.17
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Computer Scientist	\$95.42	\$97.81	\$100.25	\$102.76	\$105.33
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Computer Specialist, Supervisory	\$97.33	\$99.76	\$102.26	\$104.81	\$107.43

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Computer Specialist, Senior	\$62.64	\$64.20	\$65.81	\$67.45	\$69.14
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Computer Specialist, Staff	\$57.35	\$58.79	\$60.26	\$61.76	\$63.31
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Systems Analyst, Senior	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Systems Analyst, Staff	\$70.88	\$72.66	\$74.47	\$76.33	\$78.24
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Software Engineer, Supervisory	\$130.23	\$133.49	\$136.82	\$140.25	\$143.75
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Software Engineer, Senior	\$105.68	\$108.33	\$111.04	\$113.81	\$116.66
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Software Engineer, Staff	\$66.49	\$68.15	\$69.85	\$71.60	\$73.39
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Applications Engineer, Senior	\$127.17	\$130.35	\$133.61	\$136.95	\$140.37

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Applications Engineer, Staff	\$105.23	\$107.86	\$110.56	\$113.32	\$116.15
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Applications Programmer, Senior	\$91.55	\$93.84	\$96.18	\$98.59	\$101.05
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Applications Programmer, Staff	\$70.09	\$71.85	\$73.64	\$75.48	\$77.37
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Systems Administrator, Senior	\$71.68	\$73.48	\$75.31	\$77.20	\$79.13
Contractor	541715, 541330ENG, 541420, 541380, 54151S	System Administrator, Staff	\$71.19	\$72.97	\$74.79	\$76.66	\$78.58
Contractor	541715, 541330ENG, 541420, 541380, 54151S	DataBase Administrator, Supervisory	\$109.36	\$112.09	\$114.90	\$117.77	\$120.71
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Database Administrator, Senior	\$81.78	\$83.82	\$85.92	\$88.07	\$90.27
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Database Administrator, Staff	\$59.20	\$60.68	\$62.20	\$63.75	\$65.34

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Design Engineer	\$117.51	\$120.45	\$123.46	\$126.54	\$129.71
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Electronic/Electrical Engineer	\$108.94	\$111.67	\$114.46	\$117.32	\$120.25
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Electronic Engineering Technician	\$94.39	\$96.75	\$99.17	\$101.65	\$104.19
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Electronics Technician, Senior	\$70.74	\$72.50	\$74.32	\$76.18	\$78.08
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Electronics Technician, Level 2	\$61.64	\$63.18	\$64.76	\$66.38	\$68.04
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Electronics Technician, Level 1	\$30.34	\$31.09	\$31.87	\$32.67	\$33.48
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Systems Operator	\$61.44	\$62.98	\$64.55	\$66.17	\$67.82
Contractor	541715, 541330ENG, 541420, 541380, 54151S	Graphic Design	\$53.01	\$54.33	\$55.69	\$57.08	\$58.51

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
<i>Contractor</i>	541715, 541330ENG, 541420, 541380, 54151S	Technical Librarian, Senior	\$90.56	\$92.83	\$95.15	\$97.52	\$99.96
<i>Contractor</i>	541715, 541330ENG, 541420, 541380, 54151S	Technical Librarian, Staff	\$45.46	\$46.60	\$47.76	\$48.96	\$50.18
<i>Contractor</i>	541715, 541330ENG, 541420, 541380, 54151S	Technical Editor, Senior	\$77.47	\$79.41	\$81.40	\$83.43	\$85.52
<i>Contractor</i>	541715, 541330ENG, 541420, 541380, 54151S	Technical Editor, Staff	\$59.21	\$60.69	\$62.21	\$63.76	\$65.36
<i>Contractor</i>	541715, 541330ENG, 541420, 541380, 54151S	Technical Writer, Senior	\$74.04	\$75.89	\$77.78	\$79.73	\$81.72
<i>Contractor</i>	541715, 541330ENG, 541420, 541380, 54151S	Technical Writer, Staff	\$51.87	\$53.17	\$54.50	\$55.86	\$57.25
<i>Customer</i>	541715, 541330ENG, 541420, 541380, 54151S	Program Manager	\$140.48	\$144.00	\$147.60	\$151.29	\$155.07
<i>Customer</i>	541715, 541330ENG, 541420, 541380, 54151S	Project Manager	\$124.54	\$127.66	\$130.85	\$134.12	\$137.47

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Task Manager	\$100.14	\$102.64	\$105.21	\$107.84	\$110.54
Customer	541715, 541330ENG, 541420, 541380, 54151S	Consulting Specialist	\$234.92	\$240.79	\$246.81	\$252.98	\$259.31
Customer	541715, 541330ENG, 541420, 541380, 54151S	Principal Investigator	\$132.96	\$136.28	\$139.69	\$143.18	\$146.76
Customer	541715, 541330ENG, 541420, 541380, 54151S	Subject Matter Expert - Senior	\$147.50	\$151.19	\$154.97	\$158.84	\$162.81
Customer	541715, 541330ENG, 541420, 541380, 54151S	Subject Matter Expert	\$114.50	\$117.36	\$120.30	\$123.30	\$126.39
Customer	541715, 541330ENG, 541420, 541380, 54151S	Information Systems Engineer/Analyst - Supervisory	\$103.99	\$106.59	\$109.25	\$111.99	\$114.79
Customer	541715, 541330ENG, 541420, 541380, 54151S	Info Systems Engineer/Analyst - Senior	\$88.44	\$90.65	\$92.92	\$95.24	\$97.62
Customer	541715, 541330ENG, 541420, 541380, 54151S	Info Systems Engineer/Analyst - Staff Level 2	\$74.59	\$76.45	\$78.37	\$80.32	\$82.33

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Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Info Systems Engineer/Analyst - Staff Level 1	\$66.96	\$68.64	\$70.35	\$72.11	\$73.91
Customer	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Supervisory	\$129.54	\$132.78	\$136.10	\$139.50	\$142.99
Customer	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Senior	\$100.14	\$102.64	\$105.21	\$107.84	\$110.54
Customer	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Staff Level 3	\$84.46	\$86.58	\$88.74	\$90.96	\$93.23
Customer	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Staff Level 2	\$70.96	\$72.74	\$74.55	\$76.42	\$78.33
Customer	541715, 541330ENG, 541420, 541380, 54151S	Engineer/Applied Scientist - Staff Level 1	\$49.66	\$50.90	\$52.18	\$53.48	\$54.82
Customer	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Supervisory	\$129.54	\$132.78	\$136.10	\$139.50	\$142.99
Customer	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Senior	\$106.96	\$109.64	\$112.38	\$115.19	\$118.07

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Staff Level 3	\$80.39	\$82.40	\$84.46	\$86.57	\$88.73
Customer	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Staff Level 2	\$69.18	\$70.91	\$72.68	\$74.50	\$76.36
Customer	541715, 541330ENG, 541420, 541380, 54151S	Analyst - Staff Level 1	\$53.36	\$54.69	\$56.06	\$57.46	\$58.90
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Supervisory	\$81.20	\$83.23	\$85.31	\$87.44	\$89.63
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Senior*	\$65.66	\$67.30	\$68.99	\$70.71	\$72.48
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Staff Level 2*	\$39.06	\$40.04	\$41.04	\$42.07	\$43.12
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technician/Technologist - Staff Level 1*	\$33.29	\$34.12	\$34.97	\$35.85	\$36.75
Customer	541715, 541330ENG, 541420, 541380, 54151S	Admin/Support - Senior*	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Admin/Support - Staff Level 2*	\$47.49	\$48.67	\$49.89	\$51.14	\$52.42
Customer	541715, 541330ENG, 541420, 541380, 54151S	Admin/Support - Staff Level 1*	\$38.42	\$39.38	\$40.36	\$41.37	\$42.41
Customer	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Supervisory	\$165.33	\$169.46	\$173.70	\$178.04	\$182.49
Customer	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Senior	\$124.43	\$127.54	\$130.73	\$134.00	\$137.35
Customer	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Staff Level 2	\$91.46	\$93.74	\$96.09	\$98.49	\$100.95
Customer	541715, 541330ENG, 541420, 541380, 54151S	Naval Architect - Staff Level 1	\$66.82	\$68.49	\$70.20	\$71.96	\$73.76
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technical/Engineering - Staff Level 1	\$35.17	\$36.05	\$36.95	\$37.88	\$38.83
Customer	541715, 541330ENG, 541420, 541380, 54151S	Senior Consultant	\$115.92	\$118.82	\$121.79	\$124.83	\$127.95

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Consultant	\$99.66	\$102.15	\$104.70	\$107.32	\$110.01
Customer	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Supervisory	\$116.65	\$119.57	\$122.55	\$125.62	\$128.76
Customer	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Senior	\$91.32	\$93.61	\$95.95	\$98.34	\$100.80
Customer	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Staff Level 3	\$73.11	\$74.93	\$76.81	\$78.73	\$80.70
Customer	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Staff Level 2	\$50.22	\$51.48	\$52.76	\$54.08	\$55.43
Customer	541715, 541330ENG, 541420, 541380, 54151S	Scientific Data Analyst, Staff Level 1	\$39.86	\$40.85	\$41.88	\$42.92	\$44.00
Customer	541715, 541330ENG, 541420, 541380, 54151S	Computer Scientist	\$70.93	\$72.71	\$74.52	\$76.39	\$78.30
Customer	541715, 541330ENG, 541420, 541380, 54151S	Computer Specialist, Supervisory	\$73.11	\$74.93	\$76.81	\$78.73	\$80.70

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Computer Specialist, Senior	\$54.63	\$55.99	\$57.39	\$58.83	\$60.30
Customer	541715, 541330ENG, 541420, 541380, 54151S	Computer Specialist, Staff	\$42.63	\$43.70	\$44.79	\$45.91	\$47.06
Customer	541715, 541330ENG, 541420, 541380, 54151S	Systems Analyst, Senior	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67
Customer	541715, 541330ENG, 541420, 541380, 54151S	Systems Analyst, Staff	\$59.17	\$60.65	\$62.16	\$63.72	\$65.31
Customer	541715, 541330ENG, 541420, 541380, 54151S	Software Engineer, Supervisory	\$96.84	\$99.27	\$101.75	\$104.29	\$106.90
Customer	541715, 541330ENG, 541420, 541380, 54151S	Software Engineer, Senior	\$78.57	\$80.53	\$82.55	\$84.61	\$86.73
Customer	541715, 541330ENG, 541420, 541380, 54151S	Software Engineer, Staff	\$62.48	\$64.04	\$65.64	\$67.28	\$68.96
Customer	541715, 541330ENG, 541420, 541380, 54151S	Applications Engineer, Senior	\$94.59	\$96.96	\$99.38	\$101.87	\$104.41

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Applications Engineer, Staff	\$79.29	\$81.27	\$83.30	\$85.39	\$87.52
Customer	541715, 541330ENG, 541420, 541380, 54151S	Applications Programmer, Senior	\$69.24	\$70.98	\$72.75	\$74.57	\$76.43
Customer	541715, 541330ENG, 541420, 541380, 54151S	Applications Programmer, Staff	\$62.09	\$63.65	\$65.24	\$66.87	\$68.54
Customer	541715, 541330ENG, 541420, 541380, 54151S	Systems Administrator, Senior	\$53.31	\$54.64	\$56.01	\$57.41	\$58.85
Customer	541715, 541330ENG, 541420, 541380, 54151S	System Administrator, Staff	\$57.66	\$59.10	\$60.58	\$62.09	\$63.64
Customer	541715, 541330ENG, 541420, 541380, 54151S	DataBase Administrator, Supervisory	\$88.13	\$90.33	\$92.59	\$94.91	\$97.28
Customer	541715, 541330ENG, 541420, 541380, 54151S	Database Administrator, Senior	\$60.86	\$62.38	\$63.94	\$65.54	\$67.18
Customer	541715, 541330ENG, 541420, 541380, 54151S	Database Administrator, Staff	\$44.04	\$45.14	\$46.27	\$47.42	\$48.61

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Design Engineer	\$95.25	\$97.63	\$100.08	\$102.58	\$105.14
Customer	541715, 541330ENG, 541420, 541380, 54151S	Electronic/Electrical Engineer	\$81.98	\$84.03	\$86.13	\$88.28	\$90.49
Customer	541715, 541330ENG, 541420, 541380, 54151S	Electronic Engineering Technician	\$70.48	\$72.24	\$74.05	\$75.90	\$77.80
Customer	541715, 541330ENG, 541420, 541380, 54151S	Electronics Technician, Senior	\$51.78	\$53.08	\$54.40	\$55.76	\$57.16
Customer	541715, 541330ENG, 541420, 541380, 54151S	Electronics Technician, Level 2	\$45.75	\$46.90	\$48.07	\$49.27	\$50.50
Customer	541715, 541330ENG, 541420, 541380, 54151S	Electronics Technician, Level 1	\$21.94	\$22.49	\$23.05	\$23.63	\$24.22
Customer	541715, 541330ENG, 541420, 541380, 54151S	Systems Operator	\$51.21	\$52.49	\$53.80	\$55.14	\$56.52
Customer	541715, 541330ENG, 541420, 541380, 54151S	Graphic Design	\$39.15	\$40.13	\$41.13	\$42.16	\$43.21

			Year 1 5/20/21- 5/19/22	Year 2 5/20/22- 5/19/23	Year 3 5/20/23- 5/19/24	Year 4 5/20/24- 5/19/25	Year 5 5/20/25- 5/19/26
Site	SIN	Labor Category	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technical Librarian, Senior	\$66.22	\$67.88	\$69.57	\$71.31	\$73.10
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technical Librarian, Staff	\$33.80	\$34.65	\$35.51	\$36.40	\$37.31
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technical Editor, Senior	\$57.62	\$59.06	\$60.54	\$62.05	\$63.60
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technical Editor, Staff	\$50.05	\$51.30	\$52.59	\$53.90	\$55.25
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technical Writer, Senior	\$71.69	\$73.49	\$75.32	\$77.21	\$79.14
Customer	541715, 541330ENG, 541420, 541380, 54151S	Technical Writer, Staff	\$35.59	\$36.48	\$37.39	\$38.33	\$39.28

Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Technician/Technologist Senior	30084 - Engineering Technician IV	2015-4281
Technician/Technologist Staff Level 2	30082 - Engineering Technician II	2015-4281
Technician/Technologist Staff Level 1	30081 - Engineering Technician I	2015-4281
Admin/Support Senior	01313 - Secretary III	2015-4281
Admin/Support Staff Level 2	01312 - Secretary II	2015-4281
Admin/Support Staff Level 1	01611 - Word Processor I	2015-4281
Technical/Engineering Staff Level 1	24610 - Chore Aide	2015-4281

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor Category Descriptions

GSA has approved the following STC labor categories and associated qualifications for engineering and IT services for all five SINs under this contract.

1. Program Manager

Education: Master's Degree
Experience: 15+ years of project-related experience including at least 5 years of experience managing multiple projects and staff of comparable scope to the effort assigned
Responsibilities: Highest company line project management level. Plans, supervises, manages, and may participate technically in all projects within the operating unit. Typically supervises multiple senior and mid-level program managers. Has authority for unsupervised technical and financial decision and action.

2. Project Manager

Education: Bachelor's Degree
Experience: 7+ years of project-related experience including at least 2 years of experience managing one or more projects and staff of comparable scope to the effort assigned
Responsibilities: Plans, supervises, manages, and may participate technically in one or more projects. May supervise one or more mid-level project managers. Trains and supervises junior and mid-level personnel. Has authority for unsupervised technical decision and action.

3. Task Manager

Education: Bachelor's Degree
Experience: 3+ years of project-related experience including at least 1 year of experience managing one or more projects and staff of comparable scope to the effort assigned
Responsibilities: Plans, supervises, manages, and usually participates technically in one or more projects. Trains and supervises junior personnel. Has limited authority for unsupervised technical decision and action.

4. Consulting Specialist (*Scientist, Consultant*)

Education: Ph.D.
Experience: 25+ years of project-related experience and recognized expertise in a technical field *plus* specialized work on high-profile projects
Responsibilities: Independently plans, conducts, and investigates high-profile projects requiring special intelligence skills.

5. Principal Investigator

Education: Ph.D.
Experience: 15+ years of project-related experience *plus* recognized expertise in a technical field (as indicated by subcategory, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.
Responsibilities: Plans, conducts, and technically directs complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers. May represent the company in outside technical fora.

6. Subject Matter Expert – Senior (*Scientist, Consultant*)

Education: Bachelor's Degree
Experience: 7+ years of project-related experience *plus* recognized expertise in a technical field (as indicated by subcategory, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.
Responsibilities: Conducts and technically directs complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers.

7. Subject Matter Expert (*Scientist, Consultant*)

Education: Bachelor's Degree
Experience: 3+ years of project-related experience *plus* recognized expertise in a technical field (as indicated by subcategory, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.
Responsibilities: Works independently on complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers.

8. Information Systems Engineer/Analyst – Supervisory

Education: Bachelor's Degree in Engineering or Computer Science
Experience: 15+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.
Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

9. Information Systems Engineer/Analyst – Senior

Education: Bachelor's Degree in Engineering or Computer Science
Experience: 7+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.
Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

10. Information Systems Engineer/Analyst – Staff Level 2

Education: Bachelor's Degree in Engineering or Computer Science
Experience: 3+ years of project-related experience. Subcategories require degree concentration or at least 1 year experience in the specialty area.
Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

11. Information Systems Engineer/Analyst – Staff Level 1

Education: Bachelor's Degree in Engineering or Computer Science
Experience: Entry level
Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

12. Engineer/Applied Scientist – Supervisory

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics
Experience: 15+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.
Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

13. Engineer/Applied Scientist – Senior

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics
Experience: 7+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.
Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

14. Engineer/Applied Scientist – Staff Level 3

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics
Experience: 3+ years of project-related experience. Subcategories require degree concentration or at least 1 year experience in the specialty area.
Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

15. Engineer/Applied Scientist – Staff Level 2

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics
Experience: Entry level
Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

16. Engineer/Applied Scientist – Staff Level 1

Education: High School Diploma + 2 years college in Engineering, Science, or Mathematics
Experience: Entry level
Responsibilities: Performs assigned tasks, working under immediate supervision, using established procedures. Work is typically routine and instructions are detailed.

17. Analyst – Supervisory

Education: Bachelor's Degree
Experience: 15+ years of project-related experience. Subcategories require degree concentration, completion of specialty training, or at least 2 years experience in the specialty area.
Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

18. Analyst – Senior

Education: Bachelor's Degree
Experience: 7+ years of project-related experience. Subcategories require degree concentration, completion of specialty training, or at least 2 years experience in the specialty area.
Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

19. Analyst – Staff Level 3

Education: Bachelor's Degree
Experience: 3+ years of project-related experience. Subcategories require degree concentration, completion of specialty training, or at least 1 year experience in the specialty area.
Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

20. Analyst – Staff Level 2

Education: Bachelor's Degree
Experience: Entry level
Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Work may be routine. Instructions are typically detailed.

21. Analyst – Staff Level 1

Education: High School Diploma + 2 years college in Engineering, Science, Mathematics, or Business
Experience: Entry level
Responsibilities: Performs assigned tasks, working under immediate supervision, using established procedures. Work is typically routine and instructions are detailed.

22. Technician/Technologist – Supervisory

Education: High School Diploma + 2 years college or trade school
Experience: 15+ years of experience
Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level technicians. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

23. Technician/Technologist – Senior

Education: High School Diploma + 2 years college or trade school
Experience: 7+ years of experience
Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level technicians. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

24. Technician/Technologist – Staff Level 2

Education: High School Diploma
Experience: 3+ years of experience
Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior technicians. Has some latitude for unsupervised decision and action.

25. Technician/Technologist – Staff Level 1

Education: High School Diploma
Experience: Entry level
Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Work may be routine. Instructions are typically detailed.

26. Admin/Support – Senior

Education: High School Diploma
Experience: 7+ years of experience
Responsibilities: Performs assigned administrative technical support tasks. May plan, supervise, and/or manage most tasks under minimum supervision. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level administrative personnel. Has substantial latitude for unsupervised decision and action.

27. Admin/Support – Staff Level 2

Education: High School Diploma
Experience: 3+ years of experience
Responsibilities: Performs assigned administrative technical support tasks. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior administrative personnel. Has some latitude for unsupervised decision and action.

28. Admin/Support – Staff Level 1

Education: High School Diploma
Experience: Entry level
Responsibilities: Performs assigned administrative technical support tasks under immediate supervision. Work is typically routine and instructions are detailed.

29. Naval Architect – Supervisory

Education: Bachelor's Degree
Experience: 15+ years of experience
Responsibilities: Plans, conducts, supervises, and/or manages projects for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems. Typically trains and supervises junior and mid-level personnel. Typically has overall responsibility for project technical direction, as well as financial and technical management.

30. Naval Architect – Senior

Education: Bachelor's Degree
Experience: 7+ years of experience
Responsibilities: May plan, conduct, supervise, and/or manage most projects for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervisor junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May hve overall responsibility for project financial and technical management.

31. Naval Architect – Staff Level 2

Education: Bachelor's Degree
Experience: 3+ years of experience
Responsibilities: Performs assigned tasks for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

32. Naval Architect – Staff Level 1

Education: Bachelor's Degree
Experience: Entry level
Responsibilities: Performs assigned tasks for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems, working under immediate supervision, using established procedures. Work is typically routine and instructions are detailed.

33. Technical/Engineering Aide

Education: Two years high school
Experience: Entry level, typically college or high school student
Responsibilities: Performs basic assigned tasks with detailed instructions, working under immediate supervision.

34. Senior Consultant

Minimum/General Experience: Nationally recognized expert in the field as evidenced by past performance, publications, or patents, and fifteen years progressive experience in the application and development of systems in the area of specialty. The specialty may relate to a variety of development or support functions that require special expertise, because of the degree of complexity, impact on mission, or novelty of approach.

Functional Responsibility: Primary responsibility for advising on the proper approach to the solution of a unique functional problem for a major customer hardware/software system, or the design and development of a major new system, or total redesign of an existing system.

Minimum Education: Master's degree in a field appropriate to the specialized area in which consultation is required. A Ph.D. is desirable, but not required if national recognition is demonstrated.

35. Consultant

Minimum/General Experience: Recognized expert in the field as evidenced by past performance, publications, or patents, and ten years progressive experience in the application and development of systems in the area of specialty. The specialty may relate to a variety of development or support functions that require special expertise, because of the degree of complexity, impact on mission, or novelty of approach.

Functional Responsibility: Primary responsibility for advising on the proper approach to the solution of a highly complex functional problem for a major customer hardware/software system, or the design and development of a major new system, or total redesign of an existing system.

Minimum Education: Bachelor's degree in a field appropriate to the specialized area in which consultation is required.

36. Scientific Data Analyst, Supervisory

Minimum/General Experience: Fifteen years of progressive general experience in a related field of study with at least ten years specialized experience in analyzing data associated with the field of study of the assigned project.

Functional Responsibility: Primary responsibility for the analysis of data gathered from scientific and other instrumentation using standard and innovative scientific techniques. Uses sophisticated off-the-shelf computer based analytical tools and/or develops specialized software using advanced algorithms unique to the field of study. Provides expertise in the related field of study to design effective data gathering techniques and procedures. Supervises data gathering and experiment setup. Prepares briefings, technical / scientific papers, and presentations. May develop computer models based on the analyzed data. Supervises lower-level data analysts, scientists, technicians, and other IT professionals for the analysis of complex data sets.

Minimum Education: Ph.D., or equivalent, in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

37. Scientific Data Analyst, Senior

Minimum/General Experience: Five years of progressive general experience in a related field of study with at least two years specialized experience in analyzing data associated with the field of study of the assigned project.

Functional Responsibility: Under limited supervision, responsible for the analysis of data gathered from scientific and other instrumentation using standard and innovative scientific techniques. Uses off-the-shelf computer based analytical tools and/or develops analytical programs/macros within general-purpose software. Provides expertise in the related field of study to assist in the design of effective data gathering techniques and procedures. Conducts data gathering and experiment setup. May develop computer models based on the analyzed data.

Minimum Education: Ph.D., or equivalent, in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

38. Scientific Data Analyst, Staff Level 3

Minimum/General Experience: Five years of progressive general experience in a related field of study with at least two years specialized experience in analyzing data associated with the field of study of the assigned project.

Functional Responsibility: Under limited supervision, responsible for the analysis of data gathered from scientific and other instrumentation using standard and innovative scientific techniques. Uses off-the-shelf computer based analytical tools and/or develops analytical programs/macros within general-purpose software. Provides expertise in the related field of study to assist in the design of effective data gathering techniques and procedures. Conducts data gathering and experiment setup. May develop computer models based on the analyzed data.

Minimum Education: Master's degree, or equivalent, in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

39. Scientific Data Analyst, Level 2

Minimum/General Experience: Five years of general experience in a related field of study.

Functional Responsibility: Under direct supervision, analyzes data gathered from scientific and other instrumentation using standard scientific techniques. Uses off-the-shelf computer based analytical tools and/or develops analytical programs/macros within general-purpose software. Provides expertise in the related field of study to assist in the design of effective data gathering techniques and procedures. Conducts data gathering and experiment setup. May assist in the development of computer models based on the analyzed data.

Minimum Education: Bachelor's degree in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

40. Scientific Data Analyst, Staff Level 1

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, assists in the analyses of data gathered from scientific and other instrumentation using standard scientific techniques. Uses off-the-shelf computer based analytical tools. May assist in the development of analytical programs/macros within general-purpose software. Assists in the conduct of data gathering and experiment setup. May assist in the development of computer models based on the analyzed data.

Minimum Education: Bachelor's degree in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

41. Computer Scientist

Minimum/General Experience: Five years progressive experience in the computer field, including capability in programming languages such as C, C++, Visual Basic, Fortran, HTML, scripting languages, and Java. Must have experience in database, software and/or hardware systems as appropriate, analysis and developing trade-off studies. Support requirements may include database administration, web development, or help desk leader.

Functional Responsibility: Primary responsibility for the development or functioning of a customer hardware/software system. Provides expertise in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement.

Minimum Education: Master's degree, or equivalent, related to the required specialty.

42. Computer Specialist, Supervisory

Minimum/General Experience: Five years progressive experience in the application and development of systems in the area to be supported. Must have experience in software such as operating systems, database management systems, network analysis and/or hardware systems as appropriate such as mainframes, servers, and workstations.

Functional Responsibility: Primary responsibility for the functioning of a major customer hardware/software system, or the design and development of a new system, or major change to an existing system. Provides a) expertise in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement or b) expertise in design and development, leadership in applying resources and meeting schedules, and problem detection and resolution. Areas may include database administration for large complex databases, web master for complex web sites with interconnections with multiple data sources, or administration of large complex multilevel networks.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty. Master's degree in a related field may be substituted for two year's experience in application or development of systems.

43. Computer Specialist, Senior

Minimum/General Experience: Five years experience in the application and development of systems in the area to be supported. The area may relate to a variety of development or support functions. Must have experience in software and/or hardware systems as appropriate, analysis and developing trade-off studies.

Functional Responsibility: Under limited supervision, responsible for the operation and improvement of a customer hardware/software system. Provides expertise in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement. Areas of specialty supported may include system security, systems analysis, or web master for medium complexity web sites.

Minimum Education: Bachelor's degree, or equivalent.

44. Computer Specialist, Staff

Minimum/General Experience: Three years experience in area to be supported, demonstrated by progressive prior work experience. The specialty may relate to a variety of development or support functions.

Functional Responsibility: Under direct supervision, responsible for the operation and improvement of a customer hardware/software system. Provides help in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement.

Minimum Education: Associate's degree, or equivalent.

45. Systems Analyst, Senior

Minimum/General Experience: Three years progressive experience in the analysis and design of systems in the area to be supported. Must have broad experience in software capabilities and application development tools and languages, as well as an appreciation of operating systems and computer hardware on which systems will function.

Functional Responsibility: Primary responsibility for the analysis of the design and functioning of a customer's hardware/software system. Provides expertise in ensuring that the design of the system and its implementation meet the specified functional requirements. Analyzes existing systems to ensure effective and reliable operation, advises users, and recommends mechanisms for improvement.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty.

46. Systems Analyst, Staff

Minimum/General Experience: Three years of applicable experience in the preparation of data according to established procedures for computer or other processing by a number of different processing routines or a series of complex steps. Also must have experience in the review of inputs and outputs for accuracy and suitability, and in making minor adjustments and/or corrections to improve quality.

Functional Responsibility: Under limited supervision, performs technical tasks associated with a scientific or general data processing environment. May act as a point of contact for individual users with operations or routine technically related problems. Coordinates tasks with other employees, and trains and assists less-experienced personnel.

Minimum Education: Associate's degree, or equivalent, related to the required specialty.

47. Software Engineer, Supervisory

Minimum/General Experience: Ten years of progressive experience performing highly complex software engineering activities using software engineering concepts and software techniques considered “state-of-the-art.”

Functional Responsibility: Primary responsibility for performing difficult and highly complex software engineering assignments relative to the modification and/or development of software systems. Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems to ensure compliance with software engineering standards. Investigates, interprets, and evaluates highly complex system software requirements, and recommends specific modifications and areas requiring further intensive study. Investigates, analyzes, and compares existing systems or subsystems software, and makes specific recommendations to increase their scope and performance to meet client’s specific requirements and ensure achievement of assigned technical activities, as required. May provide technical direction and guidance to lower-level professional software personnel.

Minimum Education: Bachelor’s degree, or equivalent, related to the required specialty. Master’s degree in a related field may be substituted for four year’s progressive experience.

48. Software Engineer, Senior

Minimum/General Experience: Four to nine years of experience performing difficult and complex software engineering activities relative to the design and development of existing software and new or existing systems or subsystems software.

Functional Responsibility: Under limited supervision, performs difficult and complex software engineering assignments relative to the modification and/or development of software systems. Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems. Evaluates subcontractor software activities, so as to ensure compliance with software engineering standards.

Minimum Education: Bachelor’s degree, or equivalent.

49. Software Engineer, Staff

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, performs software engineering assignments relative to the modification and/or development of software systems. Assists more senior engineers in the formulation and development of systems or subsystems architecture, requirements, and design documents. Assists in performing software algorithm development, design, coding, and documentation work of systems. Assists in the evaluation of subcontractor software activities, so as to ensure compliance with software engineering standards.

Minimum Education: Bachelor’s degree, or equivalent, related to the required specialty.

50. Applications Engineer, Senior

Minimum/General Experience: Ten years experience managing or performing software engineering activities (of which at least eight years must be specialized). Specialized experience includes: demonstrated experience with programming languages in the design and implementation of systems and using database management systems. General experience includes increasing responsibilities in software engineering activities. Knowledgeable of applicable standards.

Functional Responsibility: Primary responsibility for analysis and study of complex system requirements. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques and, when appropriate, Computer Aided Software Engineering (CASE) tools. Estimates software development costs and schedule. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Supervises software configuration management.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's degree in a computer related field may be substituted for two year's of specialized experience.

51. Applications Engineer, Staff

Minimum/General Experience: Four years specialized experience as an applications programmer on database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Demonstrated ability to work independently or under only general direction.

Functional Responsibility: Under limited supervision, analyzes and studies complex system requirements. Uses software tools and subsystems to support software reuse and domain analyses. Assists in software development and support using formal specifications, data flow diagrams, other accepted design techniques and, when appropriate, Computer Aided Software Engineering (CASE) tools. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Performs software configuration management. Develops block diagrams and logic flow charts. Translates detailed design into computer software. Provides technical direction to programmers to ensure program deadlines are met.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's degree in a computer related field may be substituted for two year's of specialized experience.

52. Applications Programmer, Senior

Minimum/General Experience: Four years specialized experience as an applications programmer on database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Demonstrated ability to work independently or under only general direction.

Functional Responsibility: Under limited supervision, analyzes functional business and/or scientific applications and design specifications for functional activities. Develops block diagrams and logic flow charts. Translates detailed design into computer software. Tests, debugs, and refines the computer software to produce the required product. Prepares required documentation, including both program-level and user-level documentation. Enhances software to reduce operating time or improve efficiency. Provides technical direction to programmers to ensure program deadlines are met.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's degree in a computer related field may be substituted for two years of specialized experience.

53. Applications Programmer, Staff

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, participates in the analysis of functional business and/or scientific applications and design specifications for functional activities. Assists in the development of block diagrams and logic flow charts. Translates detailed design into computer software. Tests, debugs, and refines the computer software to produce the required product. Assists Applications Engineers and Senior Applications Programmers to interpret software requirements and design specifications to code, and integrate and test software components.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline.

54. Systems Administrator, Senior

Minimum/General Experience: Four years of advanced technical experience subsequent to college graduation, characterized by progression in complexity, difficulty, variety, and degree of independence of work assignment difficulty. Expertise in UNIX, Novell and/or NT systems as required, including operating system installation and upgrade, network interconnection, troubleshooting, access security, user accounts, and backup and restore techniques.

Functional Responsibility: Primary responsibility for systems administration or large or complex systems including multi-processor or multi-machine systems, LANs, WANs, and intranets. Overall responsibility for proper and reliable functioning of the system.

Minimum Education: Bachelor's degree, or equivalent, in a computer related field. A Master's degree in a related field may be substituted for two year's progressive experience.

55. Systems Administrator, Staff

Minimum/General Experience: Four years of advanced technical experience characterized by progression in complexity, difficulty, variety, and degree of independence of work assignment difficulty. Familiarity with UNIX, Novell, or NT systems including troubleshooting, access security, user accounts, and backup and restore techniques.

Functional Responsibility: Primary responsibility for systems administration of a medium size system of medium complexity including LANs, WANs, and intranets. Under general supervision, assists in the systems administration of large, complex, or multiple platform systems.

Minimum Education: Associate's degree, or equivalent, plus evidence of attendance at appropriate technical courses during career progression.

56. Database Administrator, Supervisory

Minimum/General Experience: Ten years of progressive experience in areas related to the administration, planning, and development of computerized databases.

Functional Responsibility: Primary responsibility for all activities related to the administration, planning, and development of computerized databases. Formulates and implements policies and procedures pertaining to database management, security, maintenance, and utilization. Works directly with database users, providing advice as to procedures, technical problems, priorities, and methodologies.

Minimum Education: Bachelor's degree related to the required specialty, or equivalent.

57. Database Administrator, Senior

Minimum/General Experience: Three years of progressive experience in areas related to the administration, planning, and development of computerized databases.

Functional Responsibility: Under limited supervision, performs all activities related to the administration, planning, and development of computerized databases. Formulates and implements policies and procedures pertaining to database management, security, maintenance, and utilization. Works directly with database users, providing advice as to procedures, technical problems, priorities, and methodologies.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty.

58. Database Administrator, Staff

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under moderate supervision, usually as part of a team, executes various database projects including the development and maintenance of database software, as well as problem resolution.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty.

59. Design Engineer

Minimum/General Experience: Five years of progressive experience in applying computer technology to experiments, applications, processes, or fabrication.

Functional Responsibility: Primary responsibility for providing computer design and analysis of scientific experiments and/or complex scientific, technical, or engineering processes. Supervises other engineers, designers, and programmers in the development of software and systems for the conduct of experiments or the implementation of processes.

Minimum Education: Ph.D. in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field. A Master's degree and five years of specialized experience, in addition to the minimum required, may be substituted for a Ph.D. A Bachelor's degree and ten years of specialized experience, in addition to the minimum required, may be substituted for a Ph.D.

60. Electronics/Electrical Engineer

Minimum/General Experience: Five years of progressive experience in the analysis, design, and/or specification of electronic, telecommunication, and/or computer system, subsystems, or components as related to the required task.

Functional Responsibility: Develops and refines new engineering techniques to enhance quality and productivity of electronic, telecommunication, and/or computer systems. Establishes performance and technical standards. Generates and approves project and testing specifications. Performs complex engineering analysis and design tasks. Prepares specifications and designs, and implements solutions.

Minimum Education: Bachelor's degree, or equivalent, in Electrical Engineering, Electronic Engineering, Electrical Engineering Technology, or similar technical discipline.

61. Electronic Engineering Technologist

Minimum/General Experience: Five years of progressive experience with telecommunications, ADP, computer networks, and/or complex computer systems.

Functional Responsibility: Acts as a functional expert for telecommunications, ADP, computer networks and complex computer system related projects. Performs required network/system operational and installation support and supervises electronic technicians and other non-professional personnel in the performance of their duties. Participates in preparing briefings, presentations, written reports, and post-project evaluations. May coordinate with Project Managers and other senior technical, scientific, and engineering staff and client agency personnel to ensure solution and user satisfaction for technical matters.

Minimum Education: Bachelor's degree, or equivalent, in a related field.

62. Electronics Technician, Senior

Minimum/General Experience: Seven years of advanced technical experience characterized by progression in complexity, difficulty, variety, and degree of independence of work assignment difficulty. Technical certification such as CNE, CAN, MCSE in appropriate areas related to anticipated work assignment.

Functional Responsibility: Leadership position in service areas not requiring a formal college education. Leader of a group responsible for physical network layout and installation including FDDI, Fibre Channel, 10 BaseT, 100 BaseT, and ATM.

Minimum Education: High School Diploma. Evidence of attendance at appropriate technical courses during career progression.

63. Electronics Technician, Staff Level 2

Minimum/General Experience: Four years of advanced technical experience characterized by progression in complexity, difficulty, variety, and degree of independence of work assignment difficulty.

Functional Responsibility: Under limited supervision responsible for physical network troubleshooting, maintenance and installation including FDDI, Fibre Channel, 10 BaseT, 100 BaseT, and ATM. May be technician responsible for assembly of experimental or one-of-a-kind electronic, computer related circuitry, or systems administrator for a moderate size system.

Minimum Education: High School Diploma. Evidence of attendance at appropriate technical courses during career progression.

64. Electronics Technician, Staff Level 1

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, assists in the installation, maintenance, and troubleshooting of computer networks and systems.

Minimum Education: High School Diploma.

65. Systems Operator

Minimum/General Experience: Five years experience (of which at least two years must be specialized experience) operating a large-scale computer system or a multi-server local area network. Must demonstrate sufficient knowledge of programming to understand how programs use computer hardware.

Functional Responsibility: Monitors and supports computer processing. Coordinates input, output, and file media. Distributes output and controls computer operation which may be mainframe, mini-, or client/server-based.

Minimum Education: Associate's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related discipline is required. A Bachelor's degree in a related field may be substituted for two years experience.

66. Graphics Designer

Minimum/General Experience: Three years experience designing and preparing brochures, flip charts, illustrations, and related graphic materials using sophisticated computer-aided graphics software packages; revolving computer design problems using available software tools; and demonstrating creativity and resourcefulness, as well as the occasional use of independent judgment, when interfacing with members of the technical staff.

Functional Responsibility: Reviews graphics requests to determine scope of requirements and consults with and advises requester regarding the most appropriate and economical means of fulfilling the request. Plans and conceives methods of approach; generates routine graphics using computer-aided graphics techniques; designs templates for use by word processing and graphics staff to produce documents; prepares camera-ready layouts, including stripping and color separations for multicolor printing tasks; performs system administration functions required for hardware/software tools being used; reviews preliminary sketches and outlines with client to ensure that specifications are accomplished; and participates in the design of exhibits for management and/or client presentation.

Minimum Education: Bachelor's degree, or equivalent.

67. Technical Librarian, Senior

Minimum/General Experience: Eight years of experience in maintaining and administering a technical library, including acquisitions, cataloging, classification, and circulation of materials and available automated systems.

Functional Responsibility: Primary responsibility for overall management of a Technical Library. Provides in-depth scientific and technical information services to users, as needed, and helps to define goals of the Technical Library staff.

Minimum Education: Bachelor's degree, or equivalent.

68. Technical Librarian, Staff

Minimum/General Experience: Three years of experience providing specific technical reference material to engineering and scientific staff, and accomplishes necessary research in maintaining technical library acquisitions, cataloging, and circulation of materials.

Functional Responsibility: Under general supervision, implements appropriate cataloging and classification procedures in accordance with current library standards. Assists users in locating materials in the library. Provides reference services, as needed; maintains library records on circulation, purchase of materials, and other documentation required to provide visibility of operations to management; and develops and maintains contact with other related technical libraries to provide for freely flowing information exchange.

Minimum Education: Bachelor's degree, or equivalent.

69. Technical Editor, Senior

Minimum/General Experience: Eight years of related experience providing technical editing and rewriting of technical reports, proposals, and promotional materials. Must be familiar with the principles of engaging in interdepartmental contact and acting as liaison between customer and the technical staff

Functional Responsibility: Under limited supervision, edits and rewrites online and hardcopy documents for grammatical, syntactical, and usage errors; spelling; punctuation; and adherence to standards, including consistency, format, and presentation. Proofreads documentation and graphics for accuracy and adherence to original content, and provides quality control checking for documents received from copying and word processing. Assembles master copies, including graphics, appendices, table of contents, and title pages. Determines level of effort required for incoming documents.

Minimum Education: Bachelor's degree, or equivalent, in an associated discipline. A Master's degree in a related field may be substituted for four years of experience.

70. Technical Editor, Staff

Minimum/General Experience: Three years of related experience providing technical editing and rewriting of technical reports, proposals, and promotional materials. Must be familiar with the principles of engaging in interdepartmental contact and acting as a liaison between customers and the technical staff.

Functional Responsibility: Under general supervision, edits and rewrites online and hardcopy documents for grammatical, syntactical, and usage errors; spelling; punctuation; and adherence to standards, including consistency, format, and presentation. Proofreads documentation and graphics for accuracy and adherence to original content; provides quality control checking for documents received from photocopying and word processing; assembles master copies, including graphics, appendices, table of contents, and title pages; assists in scheduling printing, copying, and graphics with vendors. Obtains quotes and determines best price to achieve quality documents, assists in determining level of effort required for incoming documents, assists in document tracking and logging, and consults with technical staff to determine format, content, and the organization of technical reports and proposals.

Minimum Education: Bachelor's degree, or equivalent, in an associated discipline. A Master's degree in a related field may be substituted for the experience requirement.

71. Technical Writer, Senior

Minimum/General Experience: Eight years of related experience performing technical writing, research, and editing functions to prepare briefings, manuals, and other contract deliverables to meet contract requirements and respond to requests for information.

Functional Responsibility: Under minimal supervision, writes and/or edits technical documents, including business proposals, reports, manuals, briefings and presentations, guidelines, and other project deliverables to meet contract requirements. Reviews and edits documents developed by others to ensure accuracy and quality of content, organization, language, format consistency, and conformance with established standards; works with technical staff to develop documentation requirements; develops outlines and drafts for review and approval by technical specialists and project management; and ensures that final documents meet applicable contract requirements and regulations. Researches and gathers technical and background information for inclusion in project documentation and deliverables. Consults relevant information sources, including library resources, technical and financial documents, and client and project personnel (to obtain background information), and verifies pertinent guidelines and regulations governing project deliverables.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty. A Master's degree in a related field may be substituted for four years of related experience.

72. Technical Writer, Staff

Minimum/General Experience: Three years of related experience performing technical writing research, and editing functions to prepare briefings, manuals, and other contract deliverables to meet contract requirements and respond to requests for information.

Functional Responsibility: Under general supervision, writes and/or edits technical documents, including business proposals, reports, manuals, briefings and presentations, guidelines, and other project deliverables to meet contract requirements. Reviews and edits documents developed by others to ensure accuracy and quality of content, organization, language, format consistency, and conformance with established standards; works with technical staff to develop documentation requirements; develops outlines and drafts for review and approval by technical specialists and project management; and ensures that final documents meet applicable contract requirements and regulations. Researches and gathers technical and background information for inclusion in project documentation and deliverables. Consults relevant information sources, including library resources, technical and financial documents, and client and project personnel to obtain background information, and verifies pertinent guidelines and regulations governing project deliverables.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty. A Master's degree in a related field may be substituted for the experience requirement.

Notes:

- 1) For all categories, 2 years additional relevant experience may be substituted for 1 year of education.
- 2) For all categories, 1 additional year of education may be substituted for 1 year of relevant experience.
- 3) Experience in general must be professional and related to the assigned job, although it need not be in the specific area of the employee's responsibility. Additional experience to be substituted for education must be in the area of the individual's assigned project responsibility.