

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: GSAAdvantage.gov.

**GENERAL PURPOSE COMMERCIAL
INFORMATION TECHNOLOGY EQUIPMENT,
SOFTWARE SERVICES (SCHEDULE 70)
Federal Supply Group: 70**

Special Item No. (SIN) 132-51 Information Technology Professional Services

FSC Class D301 Facility Management
FSC Class D302 Systems Development Services
FSC Class D306 Systems Analysis Services
FSC Class D307 Automated Information Systems Services
FSC Class D308 Programming Services
FSC Class D311 Data Conversion Services
FSC Class D313 Computer-Aided Design Services
FSC Class D316 IT Network Management Services
FSC Class D399 Other Information Technology Services, Not Elsewhere Classified

Contract No. 47QTCA19D00EC

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://fss.gsa.gov>

Contract Period: June 26, 2019 through June 25, 2024

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GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE

Pricelist current through Modification #**PA-0002**, dated 7/1/19

Business Size: Large Business

NOTE: Prices Shown Herein are Net (discount deducted)

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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers

Special Item No. 132-51	Information Technology Professional Services
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1b. Lowest priced model number and lowest unit price for that model for each SIN awarded in the contract. N/A

1c. Description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees. Please refer to the corresponding Labor Descriptions per SIN

2. Maximum Order:

Special Item Number 132-51 - Information Technology (IT) Professional Services. The maximum dollar value per order for all IT professional services will be \$500,000.

3. Minimum Order:

The minimum dollar value of orders to be issued for IT Professional Services is \$100.

4. Geographic Scope of Contract:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

The Geographic Scope of Contract will be domestic and overseas delivery.

5. Point of Production: Same as Contractor's Address

6. Discount from List Prices or Statement of Net Price

Prices shown are NET Prices; basic discounts have been deducted

7. Quantity Discount: None

8. Prompt Payment Terms: Net 30

9a. Notification that Government purchase cards are accepted or not accepted above the micro-purchase threshold: Accepted

9b. Notification whether Government purchase cards are accepted or not accepted above

the micro-purchase threshold: Accepted

10. Foreign items: None

11a. Time of delivery: 30 days ARO or as negotiated with ordering activities

11b. Expedited delivery: Items available for expedited delivery are noted in this price list if applicable

11c. Overnight and 2-day delivery: Not applicable

11d. Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. FOB Destination

13a. Ordering Address:

Science and Technology Corporation
Attn: STC Contracts Department
21 Enterprise Parkway, Suite 150
Hampton, Virginia 23666

13.b Ordering Procedures:

In accordance with FAR Part 8.405:

[NOTE: Special ordering procedures have been established for Special Item Number 132-51 IT Professional Services; refer to the terms and conditions for that SIN.]

Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in FAR 8.405, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering activities need not seek further competition, synopsise the requirement, make a separate determination of fair and reasonable pricing, or consider small business set-asides in accordance with subpart 19.5. GSA has already determined the prices of items under schedule contracts to be fair and reasonable. By placing an order against a schedule using the procedures outlined below, the ordering activity has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the ordering activity's needs.

a. Orders placed at or below the micro-purchase threshold. Ordering activities can place orders at or below the micro-purchase threshold with any Federal Supply Schedule Contractor.

b. Orders exceeding the micro-purchase threshold but not exceeding the maximum order threshold. Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering activities should consider reasonably available information about the supply or service offered under MAS contracts by using the “GSA Advantage!” on-line shopping service, or by reviewing the catalogs/pricelists of at least three Schedule Contractors and selecting the delivery and other options available under the schedule that meets the ordering activity’s needs. In selecting the supply or service representing the best value, the ordering activity may consider—

(1) Special features of the supply or service that are required in effective program performance and that are not provided by a comparable supply or service;

(2) Trade-in considerations;

(3) Probable life of the item selected as compared with that of a comparable item;

(4) Warranty considerations;

(5) Maintenance availability;

(6) Past performance; and

(7) Environmental and energy efficiency considerations.

c. Orders exceeding the maximum order threshold. Each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering activity to seek a price reduction. In addition to following the procedures in paragraph b, above, and before placing an order that exceeds the maximum order threshold, ordering activities shall--

Review additional Schedule Contractors’

(1) catalogs/pricelists or use the “GSA Advantage!” on-line shopping service;

(2) Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) appearing to provide the best value (considering price and other factors); and

(3) After price reductions have been sought, place the order with the Schedule Contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering activity determines that it is appropriate.

NOTE: For orders exceeding the maximum order threshold, the Contractor may:

(1) Offer a new lower price for this requirement (the Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations);

(2) Offer the lowest price available under the contract; or

(3) Decline the order (orders must be returned in accordance with FAR 52.216-19).

d. Blanket purchase agreements (BPAs). The establishment of Federal Supply Schedule BPAs is permitted when following the ordering procedures in FAR 8.405. All schedule contracts contain BPA provisions. Ordering activities may use BPAs to establish accounts with Contractors to fill recurring requirements. BPAs should address the frequency of ordering and invoicing, discounts, and delivery locations and times.

e. Price reductions. In addition to the circumstances outlined in paragraph c, above, there may be instances when ordering activities will find it advantageous to request a price reduction. For example, when the ordering activity finds a schedule supply or service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering activity the opportunity to secure greater discounts. Schedule Contractors are not required to pass on to all schedule users a price reduction extended only to an individual ordering activity for a specific order.

f. Small business. For orders exceeding the micro-purchase threshold, ordering activities should give preference to the items of small business concerns when two or more items at the same delivered price will satisfy the requirement.

g. Documentation. Orders should be documented, at a minimum, by identifying the Contractor the item was purchased from, the item purchased, and the amount paid. If an ordering activity requirement, in excess of the micro-purchase threshold, is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering activity shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the ordering activity's needs.

14. Payment Address:

Science and Technology Corporation
Attn: STC Accounting Department
21 Enterprise Parkway, Suite 150
Hampton, Virginia 23666

15. Warranty Provision:

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

(1) Time of delivery/installation quotations for individual orders;

(2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.

(3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

16. Export Packing Charges, If Applicable.

17. Terms and Conditions of Government Purchase Card Acceptance

Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.

Credit cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

18. Terms and Conditions of Rental, Maintenance, and Repair NOT APPLICABLE

19. Terms and conditions of installation NOT APPLICABLE

20. Terms and Conditions of Repair Parts Indicating Date of Parts Price and Any Discounts from List Prices NOT APPLICABLE

21. List of service and distribution points NOT APPLICABLE

22. List of Participating Dealers NOT APPLICABLE

23. Preventive Maintenance NOT APPLICABLE

24a.Special Attributes NOT APPLICABLE

24b. 508 Compliance

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

www.stcnet.com

The EIT standard can be found at: www.Section508.gov/.

25. Data Universal Number System (DUNS) Number: 01-906-6810

26. Notification regarding registration in System for Award Management (SAM) database.

STC is registered in SAM at <http://www.sam.gov>. The information provided in SAM is current, accurate, and complete.

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

1. Scope

a. The prices, terms, and conditions stated under Special Item Number 132-51, Information Technology Professional Services, apply exclusively to IT Services within the scope of this Information Technology Schedule.

b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. Performance Incentives I-IFSS-60 Performance Incentives (April 2000)

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.

b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. Orders

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.**5.**

4. Performance of Services

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT/EC Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. Stop-Work Order (FAR 52.242-15) (AUG 1989)

a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. Inspection of Services

In accordance with GSAR 552.212-4 - CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (JAN 2017) (DEVIATION - FEB 2007) (DEVIATION - FEB 2018) for Firm-Fixed Price orders and 552.212-4 - CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (JAN 2017) (DEVIATION - FEB 2018) (ALTERNATE I - JAN 2017) (DEVIATION - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. Responsibilities of the Contractor

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

8. Responsibilities of the Ordering Activity

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. Independent Contractor

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. Organizational Conflicts of Interest

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. Invoices

The Contractor, upon completion of the work ordered, shall submit invoices for IT/EC services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. Payments

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the Payments under Time and Materials and Labor Hour Contracts at 552.212-4 - CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (JAN 2017) (DEVIATION - FEB 2018) (ALTERNATE I - JAN 2017) (DEVIATION - FEB 2007) applies to time and materials orders placed under this contract. For labor hour orders, the Payment under Time and Materials and Labor Hour Contracts 552.212-4 - CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (JAN 2017) (DEVIATION - FEB 2018) (ALTERNATE I - JAN 2017) (DEVIATION - FEB 2007) applies

to labor hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

- a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. Resumes

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. Incidental Support Costs

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. Approval of Subcontracts

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. Description of IT Services and Pricing

16.1 Labor Category Descriptions

NOTE: In selected labor categories, the words “or equivalent” are shown to indicate that experience and a lower level degree can be substituted for a stated degree, unless otherwise stated. In such cases, educational requirements for Bachelor’s, Master’s, or Ph.D. can be met by substituting the following: Bachelor’s Degree – Associate’s Degree plus 4 years; Master’s Degree – Bachelor’s Degree plus 5 years; Ph.D. – Bachelor’s Degree plus 10 years. These equivalency years are *in addition to* the minimum stated years of experience.

1. Program Manager

Minimum/General Experience: Eight years progressive experience in managing R&D or IT Services. Included in the above is three years of management and experience in supervising the development of major programs, performing advanced planning, developing organizational structures and providing personnel resources. A background in determining and initiating

management trade-off actions is required.

Functional Responsibility: Provides the principal management interface between a client agency and STC. Responsible for effective management of multiple delivery orders. Develops and implements project plans and monitors project progress and status of task execution. Meets with customers to determine needs and to ensure that commitments are met and results meet expectations. Coordinates the efforts of task leaders and ensures resources are efficiently distributed and applied.

Minimum Education: Bachelor=s degree in Engineering, Physics, Mathematics, Computer Science or other scientific or technical field. A Master=s degree in a computer related field may be substituted for two year=s experience in managing R&D or IT Services.

2. Project Manager

Minimum/General Experience: Five years progressive experience in IT Services. Included in the above is one year of experience in supervising the development project goals and plans, leadership in team situations, and demonstration of capability to solve both technical and interpersonal problems to ensure project goals are met.

Functional Responsibility: Provides the basic management interface between a client agency and STC for locations with a single task order. Develops and implements project plans and monitors project progress and status of task execution. Meets with customers to determine needs and to ensure that commitments are met and results meet expectations.

Minimum Education: Bachelor=s degree in Engineering, Physics, Mathematics, Computer Science or other scientific or technical field. A Master=s degree in a computer related field may be substituted for two year=s experience in IT Services.

3. Senior Consultant

Minimum/General Experience: Nationally recognized expert in the field as evidenced by past performance, publications, or patents, and fifteen years progressive experience in the application and development of systems in the area of specialty. The specialty may relate to a variety of development or support functions that require special expertise, because of the degree of complexity, impact on mission, or novelty of approach.

Functional Responsibility: Primary responsibility for advising on the proper approach to the solution of a unique functional problem for a major customer hardware/software system, or the design and development of a major new system, or total redesign of an existing system.

Minimum Education: Master=s degree in a field appropriate to the specialized area in which consultation is required. A Ph.D. is desirable, but not required if national recognition is demonstrated.

4. Consultant

Minimum/General Experience: Recognized expert in the field as evidenced by past performance, publications, or patents, and ten years progressive experience in the application and development of systems in the area of specialty. The specialty may relate to a variety of development or support functions that require special expertise, because of the degree of complexity, impact on mission, or novelty of approach.

Functional Responsibility: Primary responsibility for advising on the proper approach to the solution of a highly complex functional problem for a major customer hardware/software system, or the design and development of a major new system, or total redesign of an existing system.

Minimum Education: Bachelor's degree in a field appropriate to the specialized area in which consultation is required.

5. Scientific Data Analyst, Supervisory

Minimum/General Experience: Fifteen years of progressive general experience in a related field of study with at least ten years specialized experience in analyzing data associated with the field of study of the assigned project.

Functional Responsibility: Primary responsibility for the analysis of data gathered from scientific and other instrumentation using standard and innovative scientific techniques. Uses sophisticated off-the-shelf computer based analytical tools and/or develops specialized software using advanced algorithms unique to the field of study. Provides expertise in the related field of study to design effective data gathering techniques and procedures. Supervises data gathering and experiment setup. Prepares briefings, technical / scientific papers, and presentations. May develop computer models based on the analyzed data. Supervises lower level data analysts, scientists, technicians, and other IT professionals for the analysis of complex data sets.

Minimum Education: Ph.D., or equivalent, in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

6. Scientific Data Analyst, Senior

Minimum/General Experience: Five years of progressive general experience in a related field of study with at least two years specialized experience in analyzing data associated with the field of study of the assigned project.

Functional Responsibility: Under limited supervision, responsible for the analysis of data gathered from scientific and other instrumentation using standard and innovative scientific techniques. Uses off-the-shelf computer based analytical tools and/or develops analytical programs/macros within general-purpose software. Provides expertise in the related field of study to assist in the design of effective data gathering techniques and procedures. Conducts data gathering and experiment setup. May develop computer models based on the analyzed data.

Minimum Education: Ph.D., or equivalent, in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

7. Scientific Data Analyst, Staff Level 3

Minimum/General Experience: Five years of progressive general experience in a related field of study with at least two years specialized experience in analyzing data associated with the field of study of the assigned project.

Functional Responsibility: Under limited supervision, responsible for the analysis of data gathered from scientific and other instrumentation using standard and innovative scientific techniques. Uses off-the-shelf computer based analytical tools and/or develops analytical programs/macros within general-purpose software. Provides expertise in the related field of study to assist in the design of effective data gathering techniques and procedures. Conducts data gathering and experiment setup. May develop computer models based on the analyzed data.

Minimum Education: Master's degree, or equivalent, in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

8. Scientific Data Analyst, Level 2

Minimum/General Experience: Five years of general experience in a related field of study.

Functional Responsibility: Under direct supervision, analyzes data gathered from scientific and other instrumentation using standard scientific techniques. Uses off-the-shelf computer based analytical tools and/or develops analytical programs/macros within general-purpose software. Provides expertise in the related field of study to assist in the design of effective data gathering techniques and procedures. Conducts data gathering and experiment setup. May assist in the development of computer models based on the analyzed data.

Minimum Education: Bachelor's degree in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field.

9. Scientific Data Analyst, Staff Level 1

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, assists in the analyses of data gathered from scientific and other instrumentation using standard scientific techniques. Uses off-the-shelf computer based analytical tools. May assist in the development of analytical programs/macros within general-purpose software. Assists in the conduct of data gathering and experiment setup. May assist in the development of computer models based on the analyzed data.

Minimum Education: Bachelor's degree in Computer Science, Math, Engineering,

Physics, Chemistry, Meteorology, Biology or other scientific field.

10. Computer Scientist

Minimum/General Experience: Five years progressive experience in the computer field, including capability in programming languages such as C, C++, Visual Basic, Fortran, HTML, scripting languages, and Java. Must have experience in database, software and/or hardware systems as appropriate, analysis and developing trade-off studies. Support requirements may include database administration, web development, or help desk leader.

Functional Responsibility: Primary responsibility for the development or functioning of a customer hardware/software system. Provides expertise in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement.

Minimum Education: Master's degree, or equivalent, related to the required specialty.

11. Computer Specialist, Supervisory

Minimum/General Experience: Five years progressive experience in the application and development of systems in the area to be supported. Must have experience in software such as operating systems, database management systems, network analysis and/or hardware systems as appropriate such as mainframes, servers, and workstations.

Functional Responsibility: Primary responsibility for the functioning of a major customer hardware/software system, or the design and development of a new system, or major change to an existing system. Provides a) expertise in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement or b) expertise in design and development, leadership in applying resources and meeting schedules, and problem detection and resolution. Areas may include database administration for large complex databases, web master for complex web sites with interconnections with multiple data sources, or administration of large complex multilevel networks.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty. Master's degree in a related field may be substituted for two year's experience in application or development of systems.

12. Computer Specialist, Senior

Minimum/General Experience: Five years experience in the application and development of systems in the area to be supported. The area may relate to a variety of development or support functions. Must have experience in software and/or hardware systems as appropriate, analysis and developing trade-off studies.

Functional Responsibility: Under limited supervision, responsible for the operation and improvement of a customer hardware/software system. Provides expertise in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement. Areas of specialty supported may include system security, systems analysis, or

web master for medium complexity web sites.

Minimum Education: Bachelor's degree, or equivalent.

13. Computer Specialist, Staff

Minimum/General Experience: Three years experience in area to be supported, demonstrated by progressive prior work experience. The specialty may relate to a variety of development or support functions.

Functional Responsibility: Under direct supervision, responsible for the operation and improvement of a customer hardware/software system. Provides help in the designated system, ensures effective and reliable operation, advises users, and recommends mechanisms for improvement.

Minimum Education: Associate's degree, or equivalent.

14. Systems Analyst, Senior

Minimum/General Experience: Three years progressive experience in the analysis and design of systems in the area to be supported. Must have broad experience in software capabilities and application development tools and languages, as well as an appreciation of operating systems and computer hardware on which systems will function.

Functional Responsibility: Primary responsibility for the analysis of the design and functioning of a customer's hardware/software system. Provides expertise in ensuring that the design of the system and its implementation meet the specified functional requirements. Analyzes existing systems to ensure effective and reliable operation, advises users, and recommends mechanisms for improvement.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty.

15. Systems Analyst, Staff

Minimum/General Experience: Three years of applicable experience in the preparation of data according to established procedures for computer or other processing by a number of different processing routines or a series of complex steps. Also must have experience in the review of inputs and outputs for accuracy and suitability, and in making minor adjustments and/or corrections to improve quality.

Functional Responsibility: Under limited supervision, performs technical tasks associated with a scientific or general data processing environment. May act as a point of contact for individual users with operations or routine technically related problems. Coordinates tasks with other employees, and trains and assists less-experienced personnel.

Minimum Education: Associate's degree, or equivalent, related to the required specialty.

16. Software Engineer, Supervisory

Minimum/General Experience: Ten years of progressive experience performing highly complex software engineering activities using software engineering concepts and software techniques considered "state-of-the-art."

Functional Responsibility: Primary responsibility for performing difficult and highly complex software engineering assignments relative to the modification and/or development of software systems. Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems to ensure compliance with software engineering standards. Investigates, interprets, and evaluates highly complex system software requirements, and recommends specific modifications and areas requiring further intensive study. Investigates, analyzes, and compares existing systems or subsystems software, and makes specific recommendations to increase their scope and performance to meet client's specific requirements and ensure achievement of assigned technical activities, as required. May provide technical direction and guidance to lower-level professional software personnel.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty. Master's degree in a related field may be substituted for four year's progressive experience.

17. Software Engineer, Senior

Minimum/General Experience: Four to nine years of experience performing difficult and complex software engineering activities relative to the design and development of existing software and new or existing systems or subsystems software.

Functional Responsibility: Under limited supervision, performs difficult and complex software engineering assignments relative to the modification and/or development of software systems. Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems. Evaluates subcontractor software activities, so as to ensure compliance with software engineering standards.

Minimum Education: Bachelor's degree, or equivalent.

18. Software Engineer, Staff

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, performs software engineering assignments relative to the modification and/or development of software systems. Assists more

senior engineers in the formulation and development of systems or subsystems architecture, requirements, and design documents. Assists in performing software algorithm development, design, coding, and documentation work of systems. Assists in the evaluation of subcontractor software activities, so as to ensure compliance with software engineering standards.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty.

19. Applications Engineer, Senior

Minimum/General Experience: Ten years experience managing or performing software engineering activities (of which at least eight years must be specialized). Specialized experience includes: demonstrated experience with programming languages in the design and implementation of systems and using database management systems. General experience includes increasing responsibilities in software engineering activities. Knowledgeable of applicable standards.

Functional Responsibility: Primary responsibility for analysis and study of complex system requirements. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques and, when appropriate, Computer Aided Software Engineering (CASE) tools. Estimates software development costs and schedule. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Supervises software configuration management.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's degree in a computer related field may be substituted for two year's of specialized experience.

20. Applications Engineer, Staff

Minimum/General Experience: Four years specialized experience as an applications programmer on database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Demonstrated ability to work independently or under only general direction.

Functional Responsibility: Under limited supervision, analyzes and studies complex system requirements. Uses software tools and subsystems to support software reuse and domain analyses. Assists in software development and support using formal specifications, data flow diagrams, other accepted design techniques and, when appropriate, Computer Aided Software Engineering (CASE) tools. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Performs software configuration management. Develops block diagrams and logic flow charts. Translates detailed design into computer software. Provides technical direction to programmers to ensure program deadlines are

met.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's degree in a computer related field may be substituted for two year's of specialized experience.

21. Applications Programmer, Senior

Minimum/General Experience: Four years specialized experience as an applications programmer on database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Demonstrated ability to work independently or under only general direction.

Functional Responsibility: Under limited supervision, analyzes functional business and/or scientific applications and design specifications for functional activities. Develops block diagrams and logic flow charts. Translates detailed design into computer software. Tests, debugs, and refines the computer software to produce the required product. Prepares required documentation, including both program-level and user-level documentation. Enhances software to reduce operating time or improve efficiency. Provides technical direction to programmers to ensure program deadlines are met.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's degree in a computer related field may be substituted for two years of specialized experience.

22. Applications Programmer, Staff

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, participates in the analysis of functional business and/or scientific applications and design specifications for functional activities. Assists in the development of block diagrams and logic flow charts. Translates detailed design into computer software. Tests, debugs, and refines the computer software to produce the required product. Assists Applications Engineers and Senior Applications Programmers to interpret software requirements and design specifications to code, and integrate and test software components.

Minimum Education: Bachelor's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline.

23. Systems Administrator, Senior

Minimum/General Experience: Four years of advanced technical experience subsequent to college graduation, characterized by progression in complexity, difficulty, variety,

and degree of independence of work assignment difficulty. Expertise in UNIX, Novell and/or NT systems as required, including operating system installation and upgrade, network interconnection, troubleshooting, access security, user accounts, and backup and restore techniques.

Functional Responsibility: Primary responsibility for systems administration or large or complex systems including multi-processor or multi-machine systems, LANs, WANs, and intranets. Overall responsibility for proper and reliable functioning of the system.

Minimum Education: Bachelor's degree, or equivalent, in a computer related field. A Master's degree in a related field may be substituted for two year's progressive experience.

24. Systems Administrator, Staff

Minimum/General Experience: Four years of advanced technical experience characterized by progression in complexity, difficulty, variety, and degree of independence of work assignment difficulty. Familiarity with UNIX, Novell, or NT systems including troubleshooting, access security, user accounts, and backup and restore techniques.

Functional Responsibility: Primary responsibility for systems administration of a medium size system of medium complexity including LANs, WANs, and intranets. Under general supervision, assists in the systems administration of large, complex, or multiple platform systems.

Minimum Education: Associate's degree, or equivalent, plus evidence of attendance at appropriate technical courses during career progression.

25. Database Administrator, Supervisory

Minimum/General Experience: Ten years of progressive experience in areas related to the administration, planning, and development of computerized databases.

Functional Responsibility: Primary responsibility for all activities related to the administration, planning, and development of computerized databases. Formulates and implements policies and procedures pertaining to database management, security, maintenance, and utilization. Works directly with database users, providing advice as to procedures, technical problems, priorities, and methodologies.

Minimum Education: Bachelor's degree related to the required specialty, or equivalent.

26. Database Administrator, Senior

Minimum/General Experience: Three years of progressive experience in areas related to the administration, planning, and development of computerized databases.

Functional Responsibility: Under limited supervision, performs all activities related to the administration, planning, and development of computerized databases. Formulates and implements policies and procedures pertaining to database management, security, maintenance, and utilization. Works directly with database users, providing advice as to procedures, technical problems, priorities, and methodologies.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty.

27. Database Administrator, Staff

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under moderate supervision, usually as part of a team, executes various database projects including the development and maintenance of database software, as well as problem resolution.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty.

28. Design Engineer

Minimum/General Experience: Five years of progressive experience in applying computer technology to experiments, applications, processes, or fabrication.

Functional Responsibility: Primary responsibility for providing computer design and analysis of scientific experiments and/or complex scientific, technical, or engineering processes. Supervises other engineers, designers, and programmers in the development of software and systems for the conduct of experiments or the implementation of processes.

Minimum Education: Ph.D. in Computer Science, Math, Engineering, Physics, Chemistry, Meteorology, Biology or other scientific field. A Master's degree and five years of specialized experience, in addition to the minimum required, may be substituted for a Ph.D. A Bachelor's degree and ten years of specialized experience, in addition to the minimum required, may be substituted for a Ph.D.

29. Electronics/Electrical Engineer

Minimum/General Experience: Five years of progressive experience in the analysis, design, and/or specification of electronic, telecommunication, and/or computer system, subsystems, or components as related to the required task.

Functional Responsibility: Develops and refines new engineering techniques to enhance quality and productivity of electronic, telecommunication, and/or computer systems. Establishes performance and technical standards. Generates and approves project and testing specifications. Performs complex engineering analysis and design tasks. Prepares specifications

and designs, and implements solutions.

Minimum Education: Bachelor's degree, or equivalent, in Electrical Engineering, Electronic Engineering, Electrical Engineering Technology, or similar technical discipline.

30. Electronic Engineering Technologist

Minimum/General Experience: Five years of progressive experience with telecommunications, ADP, computer networks, and/or complex computer systems.

Functional Responsibility: Acts as a functional expert for telecommunications, ADP, computer networks and complex computer system related projects. Performs required network/system operational and installation support and supervises electronic technicians and other non-professional personnel in the performance of their duties. Participates in preparing briefings, presentations, written reports, and post-project evaluations. May coordinate with Project Managers and other senior technical, scientific, and engineering staff and client agency personnel to ensure solution and user satisfaction for technical matters.

Minimum Education: Bachelor's degree, or equivalent, in a related field.

31. Electronics Technician, Senior

Minimum/General Experience: Seven years of advanced technical experience characterized by progression in complexity, difficulty, variety, and degree of independence of work assignment difficulty. Technical certification such as CNE, CAN, MCSE in appropriate areas related to anticipated work assignment.

Functional Responsibility: Leadership position in service areas not requiring a formal college education. Leader of a group responsible for physical network layout and installation including FDDI, Fibre Channel, 10 BaseT, 100 BaseT, and ATM.

Minimum Education: High School Diploma. Evidence of attendance at appropriate technical courses during career progression.

32. Electronics Technician, Staff Level 2

Minimum/General Experience: Four years of advanced technical experience characterized by progression in complexity, difficulty, variety, and degree of independence of work assignment difficulty.

Functional Responsibility: Under limited supervision responsible for physical network troubleshooting, maintenance and installation including FDDI, Fibre Channel, 10 BaseT, 100 BaseT, and ATM. May be technician responsible for assembly of experimental or one-of-a-kind electronic, computer related circuitry, or systems administrator for a moderate size system.

Minimum Education: High School Diploma. Evidence of attendance at appropriate technical courses during career progression.

33. Electronics Technician, Staff Level 1

Minimum/General Experience: Entry level position. No experience required.

Functional Responsibility: Under direct supervision, assists in the installation, maintenance, and troubleshooting of computer networks and systems.

Minimum Education: High School Diploma.

34. Systems Operator

Minimum/General Experience: Five years experience (of which at least two years must be specialized experience) operating a large-scale computer system or a multi-server local area network. Must demonstrate sufficient knowledge of programming to understand how programs use computer hardware.

Functional Responsibility: Monitors and supports computer processing. Coordinates input, output, and file media. Distributes output and controls computer operation which may be mainframe, mini-, or client/server-based.

Minimum Education: Associate's degree, or equivalent, in Computer Science, Information Systems, Engineering, Business, or other related discipline is required. A Bachelor's degree in a related field may be substituted for two years experience.

35. Graphics Designer

Minimum/General Experience: Three years experience designing and preparing brochures, flip charts, illustrations, and related graphic materials using sophisticated computer-aided graphics software packages; revolving computer design problems using available software tools; and demonstrating creativity and resourcefulness, as well as the occasional use of independent judgment, when interfacing with members of the technical staff.

Functional Responsibility: Reviews graphics requests to determine scope of requirements and consults with and advises requester regarding the most appropriate and economical means of fulfilling the request. Plans and conceives methods of approach; generates routine graphics using computer-aided graphics techniques; designs templates for use by word processing and graphics staff to produce documents; prepares camera-ready layouts, including stripping and color separations for multicolor printing tasks; performs system administration functions required for hardware/software tools being used; reviews preliminary sketches and outlines with client to ensure that specifications are accomplished; and participates in the design of exhibits for management and/or client presentation.

Minimum Education: Bachelor's degree, or equivalent.

36. Consulting Specialist

Minimum/General Experience: 25+ years of project related experience and recognized expertise in a technical field plus specialized work on high-profile projects.

Functional Responsibility: Independently plans, conducts, and investigates high-profile projects requiring special intelligence skills.

Minimum Education: Ph.D.

37. Subject Matter Expert, Senior

Minimum/General Experience: 7+ years of project related experience and recognized expertise in a technical field via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Functional Responsibility: Conducts and technically directs complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers.

Minimum Education: Bachelor's degree.

38. Subject Matter Expert

Minimum/General Experience: 3+ years of project related experience and recognized expertise in a technical field via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Functional Responsibility: Works independently on complex projects involving origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers.

Minimum Education: Bachelor's degree.

39. Technical Librarian, Senior

Minimum/General Experience: Eight years of experience in maintaining and administering a technical library, including acquisitions, cataloging, classification, and circulation of materials and available automated systems.

Functional Responsibility: Primary responsibility for overall management of a Technical Library. Provides in-depth scientific and technical information services to users, as needed, and helps to define goals of the Technical Library staff.

Minimum Education: Bachelor's degree, or equivalent.

40. Technical Librarian, Staff

Minimum/General Experience: Three years of experience providing specific technical reference material to engineering and scientific staff, and accomplishes necessary research in maintaining technical library acquisitions, cataloging, and circulation of materials.

Functional Responsibility: Under general supervision, implements appropriate cataloging and classification procedures in accordance with current library standards. Assists users in locating materials in the library. Provides reference services, as needed; maintains library records on circulation, purchase of materials, and other documentation required to provide visibility of operations to management; and develops and maintains contact with other related technical libraries to provide for freely flowing information exchange.

Minimum Education: Bachelor's degree, or equivalent.

41. Technical Editor, Senior

Minimum/General Experience: Eight years of related experience providing technical editing and rewriting of technical reports, proposals, and promotional materials. Must be familiar with the principles of engaging in interdepartmental contact and acting as liaison between customer and the technical staff

Functional Responsibility: Under limited supervision, edits and rewrites online and hardcopy documents for grammatical, syntactical, and usage errors; spelling; punctuation; and adherence to standards, including consistency, format, and presentation. Proofreads documentation and graphics for accuracy and adherence to original content, and provides quality control checking for documents received from copying and word processing. Assembles master copies, including graphics, appendices, table of contents, and title pages. Determines level of effort required for incoming documents.

Minimum Education: Bachelor's degree, or equivalent, in an associated discipline. A Master's degree in a related field may be substituted for four years of experience.

42. Technical Editor, Staff

Minimum/General Experience: Three years of related experience providing technical editing and rewriting of technical reports, proposals, and promotional materials. Must be familiar with the principles of engaging in interdepartmental contact and acting as a liaison between customers and the technical staff.

Functional Responsibility: Under general supervision, edits and rewrites online and hardcopy documents for grammatical, syntactical, and usage errors; spelling; punctuation; and adherence to standards, including consistency, format, and presentation. Proofreads documentation and graphics for accuracy and adherence to original content; provides quality

control checking for documents received from photocopying and word processing; assembles master copies, including graphics, appendices, table of contents, and title pages; assists in scheduling printing, copying, and graphics with vendors. Obtains quotes and determines best price to achieve quality documents, assists in determining level of effort required for incoming documents, assists in document tracking and logging, and consults with technical staff to determine format, content, and the organization of technical reports and proposals.

Minimum Education: Bachelor's degree, or equivalent, in an associated discipline. A Master's degree in a related field may be substituted for the experience requirement.

43. Technical Writer, Senior

Minimum/General Experience: Eight years of related experience performing technical writing, research, and editing functions to prepare briefings, manuals, and other contract deliverables to meet contract requirements and respond to requests for information.

Functional Responsibility: Under minimal supervision, writes and/or edits technical documents, including business proposals, reports, manuals, briefings and presentations, guidelines, and other project deliverables to meet contract requirements. Reviews and edits documents developed by others to ensure accuracy and quality of content, organization, language, format consistency, and conformance with established standards; works with technical staff to develop documentation requirements; develops outlines and drafts for review and approval by technical specialists and project management; and ensures that final documents meet applicable contract requirements and regulations. Researches and gathers technical and background information for inclusion in project documentation and deliverables. Consults relevant information sources, including library resources, technical and financial documents, and client and project personnel (to obtain background information), and verifies pertinent guidelines and regulations governing project deliverables.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty. A Master's degree in a related field may be substituted for four years of related experience.

44. Technical Writer, Staff

Minimum/General Experience: Three years of related experience performing technical writing research, and editing functions to prepare briefings, manuals, and other contract deliverables to meet contract requirements and respond to requests for information.

Functional Responsibility: Under general supervision, writes and/or edits technical documents, including business proposals, reports, manuals, briefings and presentations, guidelines, and other project deliverables to meet contract requirements. Reviews and edits documents developed by others to ensure accuracy and quality of content, organization, language, format consistency, and conformance with established standards; works with technical staff to develop documentation requirements; develops outlines and drafts for review and approval by technical specialists and project management; and ensures that final documents meet applicable contract requirements and regulations. Researches and gathers technical and

background information for inclusion in project documentation and deliverables. Consults relevant information sources, including library resources, technical and financial documents, and client and project personnel to obtain background information, and verifies pertinent guidelines and regulations governing project deliverables.

Minimum Education: Bachelor's degree, or equivalent, related to the required specialty. A Master's degree in a related field may be substituted for the experience requirement.

INFORMATION TECHNOLOGY SCHEDULE PRICELIST
Fully Burdened Hourly Rates for
Contractor-Site and Government-Site Employees

Labor Category	Year 1		Year 2		Year 3		Year 4		Year 5	
	(2019-2020)		(2020-2021)		(2021-2022)		(2022-2023)		(2023-2024)	
	Cntr Site	Govt Site	Cntr Site	Govt Site	Cntr Site	Govt Site	Cntr Site	Govt Site	Cntr Site	Govt Site
1 Program Manager	160.83	109.88	164.85	112.63	168.97	115.45	173.19	118.34	177.52	121.30
2 Project Manager	135.96	97.41	139.36	99.85	142.84	102.35	146.41	104.91	150.07	107.53
3 Senior Consultant	179.56	113.09	184.05	115.92	188.65	118.82	193.37	121.79	198.20	124.83
4 Consultant	119.23	97.23	122.22	99.66	125.28	102.15	128.41	104.70	131.62	107.32
5 Scientific Data Analyst, Supervisory	146.92	113.80	150.59	116.65	154.35	119.57	158.21	122.56	162.17	125.62
6 Scientific Data Analyst, Senior	117.31	89.09	120.24	91.32	123.25	93.60	126.33	95.94	129.49	98.34
7 Scientific Data Analyst, Staff Level 3	94.12	71.32	96.47	73.11	98.88	74.94	101.35	76.81	103.88	78.73
8 Scientific Data Analyst, Staff Level 2	61.69	49.00	63.24	50.22	64.82	51.48	66.44	52.77	68.10	54.09
9 Scientific Data Analyst, Staff Level 1	52.30	38.89	53.61	39.86	54.95	40.86	56.32	41.88	57.73	42.93
10 Computer Scientist	93.09	69.20	95.42	70.93	97.81	72.70	100.26	74.52	102.77	76.38
11 Computer Specialist, Supervisory	94.95	71.32	97.33	73.11	99.76	74.94	102.25	76.81	104.81	78.73
12 Computer Specialist, Senior	61.11	53.30	62.64	54.63	64.21	56.00	65.82	57.40	67.47	58.84
13 Computer Specialist, Staff	55.95	41.59	57.35	42.63	58.78	43.70	60.25	44.79	61.76	45.91
14 Systems Analyst, Senior	100.66	74.83	103.18	76.70	105.76	78.62	108.40	80.59	111.11	82.60
15 Systems Analyst, Staff	69.15	57.72	70.88	59.17	72.65	60.65	74.47	62.17	76.33	63.72
16 Software Engineer, Supervisory	127.05	94.48	130.23	96.84	133.49	99.26	136.83	101.74	140.25	104.28
17 Software Engineer, Senior	103.10	76.65	105.68	78.57	108.32	80.53	111.03	82.54	113.81	84.60
18 Software Engineer, Staff	64.87	60.96	66.49	62.48	68.15	64.04	69.85	65.64	71.60	67.28
19 Applications Engineer, Senior	124.07	92.28	127.17	94.59	130.35	96.95	133.61	99.37	136.95	101.85
20 Applications Engineer, Staff	102.66	77.36	105.23	79.29	107.86	81.27	110.56	83.30	113.32	85.38
21 Applications Programmer, Senior	89.32	67.55	91.55	69.24	93.84	70.97	96.19	72.74	98.59	74.56
22 Applications Programmer, Staff	68.38	60.57	70.09	62.09	71.84	63.64	73.64	65.23	75.48	66.86
23 Systems Administrator, Senior	69.93	52.01	71.68	53.31	73.47	54.64	75.31	56.01	77.19	57.41
24 Systems Administrator, Staff	69.45	56.25	71.19	57.66	72.97	59.10	74.79	60.58	76.66	62.09
25 Database Administrator, Supervisory	106.69	85.98	109.36	88.13	112.09	90.33	114.89	92.59	117.76	94.90
26 Database Administrator, Senior	79.79	59.38	81.78	60.86	83.82	62.38	85.92	63.94	88.07	65.54
27 Database Administrator, Staff	57.75	42.96	59.20	44.04	60.68	45.14	62.20	46.27	63.76	47.43
28 Design Engineer	114.64	92.93	117.51	95.25	120.45	97.63	123.46	100.07	126.55	102.57
29 Electronic/Electrical Engineer	106.29	79.98	108.94	81.98	111.66	84.03	114.45	86.13	117.31	88.28
30 Electronic Engrng Technologist	92.09	68.77	94.39	70.48	96.75	72.24	99.17	74.05	101.65	75.90
31 Electronics Technician, Senior	69.02	50.52	70.74	51.78	72.51	53.07	74.32	54.40	76.18	55.76
32 Electronics Technician, Staff Level 2	60.14	44.63	61.64	45.75	63.18	46.89	64.76	48.06	66.38	49.26
33 Electronics Technician, Staff Level 1	29.60	21.40	30.34	21.94	31.10	22.49	31.88	23.05	32.68	23.63
34 Systems Operator	59.94	49.96	61.44	51.21	62.98	52.49	64.55	53.80	66.16	55.15
35 Graphics Designer	51.72	38.20	53.01	39.15	54.34	40.13	55.70	41.13	57.09	42.16
36 Consulting Specialist	283.89	229.19	290.99	234.92	298.26	240.79	305.72	246.81	313.36	252.98
37 Subject Matter Expert, Senior	260.75	189.55	267.26	194.29	273.94	199.15	280.79	204.13	287.81	209.23
38 Subject Matter Expert	177.54	129.10	181.98	132.33	186.53	135.64	191.19	139.03	195.97	142.51
39 Technical Librarian, Senior	88.35	64.60	90.56	66.22	92.82	67.88	95.14	69.58	97.52	71.32
40 Technical Librarian, Staff	44.35	32.98	45.46	33.80	46.60	34.65	47.77	35.52	48.96	36.41
41 Technical Editor, Senior	75.58	56.21	77.47	57.62	79.41	59.06	81.40	60.54	83.44	62.05
42 Technical Editor, Staff	57.76	48.83	59.21	50.05	60.69	51.30	62.21	52.58	63.77	53.89
43 Technical Writer, Senior	72.23	69.94	74.04	71.69	75.89	73.48	77.79	75.32	79.73	77.20
44 Technical Writer, Staff	50.61	34.72	51.87	35.59	53.17	36.48	54.50	37.39	55.86	38.32

**USA COMMITMENT TO PROMOTE
SMALL BUSINESS PARTICIPATION
PROCUREMENT PROGRAMS
PREAMBLE**

Science and Technology Corporation provides commercial products and services to the Federal Government. As a small and disadvantaged business itself, STC is committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with other small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact Rink C. Wood, tel (757) 766-5810, WOOD@STCNET.COM, fax (757) 865-1294.

**BEST VALUE
BLANKET PURCHASE AGREEMENT
FEDERAL SUPPLY SCHEDULE**

Science and Technology Corporation

In the spirit of the Federal Acquisition Streamlining Act (Agency) and Science and Technology Corporation (STC) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the **Government that works better and costs less.**

Signatures

AGENCY	DATE	CONTRACTOR	DATE
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BPA NUMBER _____

**BLANKET PURCHASE AGREEMENT
TERMS AND CONDITIONS
SCIENCE AND TECHNOLOGY CORPORATION**

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (Ordering Agency):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

(2) Delivery:

DESTINATION

DELIVERY SCHEDULE/DATES

_____	_____
_____	_____

(3) The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is/are hereby authorized to place orders under this BPA:

OFFICE

POINT OF CONTACT

_____	_____
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(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

(a) Name of Contractor;

(b) Contract Number;

(c) BPA Number;

(d) Model Number or National Stock Number (NSN);

(e) Purchase Order Number;

(f) Date of Purchase;

(g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when

incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and

(h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a customer agency requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

The customer identifies their requirements.

Federal Supply Schedule Contractors may individually meet the customers needs, or -

Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.

Customers make a best value selection.