

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE**

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

Online access to contractor ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*[™], a menu-driven database system. The INTERNET address to GSA *Advantage!*[™] is: <http://www.GSAAdvantage.gov>.

Schedule for
MULTIPLE AWARD SCHEDULE

FSC Group: Professional Services, Class R414, R499, R425

Contract Number: GS-23F-0184L
Modification Number: PS-A812, Effective 6/8/20

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

Contract Period: May 18, 2016 Through May 17, 2021

Science and Technology Corporation
21 Enterprise Parkway, Suite 150
Hampton, VA 23666
<http://www.stcnet.com>

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Business Size: Small

Prices shown herein are net (discount deducted)

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CUSTOMER INFORMATION

1a. Awarded Special Item Numbers (SINs)

541330ENG	Engineering Services
541715	Engineering Research and Development & Strategic Planning
541420	Engineering System Design & Integration Services
541380	Testing Laboratories
OLM	Order Level Materials

1b. Lowest priced model number and lowest unit price for that model for each SIN awarded in the contract. N/A

1c. Labor Category Rates – see Paragraph 7.0 below

c. Labor Category Descriptions

2. Maximum Order -- \$1,000,000

3. Minimum Order -- \$100

4. Geographic Coverage (Delivery Area) – The geographic location for all labor categories is worldwide delivery.

5. Point(s) of Production (City, County, and State or Foreign Country) – Determined by individual task orders

6. Discount From List Prices or Statement of Net Price – Prices shown herein are net (discount deducted)

7. Quantity Discounts – None

8. Prompt Payment Discount and Terms – 1% Discount if payment is received within 30 days. Information for Ordering Offices: Prompt Payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification whether Government Purchase Cards are accepted at or below the micro-purchase threshold – Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold – Yes

10. Foreign Items – Not applicable

11a. Time of Delivery – Determined by individual task orders

11b. Expedited delivery: Items available for expedited delivery are noted in this price list if applicable

11c. Overnight and 2-day delivery: Not applicable

11d. Urgent Requirements: Clause 1-FSS-140-B of the contract applies. Agencies can contact Science and Technology Corporation to possibly affect a faster delivery.

12. FOB Point – Destination

13a. Ordering Address –

Science and Technology Corporation
Attn: Contracts Dept
21 Enterprise Parkway, Suite 150
Hampton, VA 23666

13.b Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address –

Science and Technology Corporation
Attn: Accounts Receivable
21 Enterprise Parkway, Suite 150
Hampton, VA 23666

15. Warranty Provisions – STC warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

16. Export Packing Charges – Not applicable

17. Terms and Conditions of Government Purchase Card Acceptance

Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.

Credit cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

18. Terms and Conditions of Rental, Maintenance, and Repair NOT APPLICABLE

19. Terms and conditions of installation NOT APPLICABLE

20. Terms and Conditions of Repair Parts Indicating Date of Parts Price and Any Discounts from List Prices NOT APPLICABLE

21. List of service and distribution points NOT APPLICABLE

22. List of Participating Dealers NOT APPLICABLE

23. Preventive Maintenance NOT APPLICABLE

24a. Special Attributes NOT APPLICABLE

24b. 508 Compliance

25. Data Universal Number System (DUNS) Number – 01-906-6810

26. System for Award Management (SAM) Database – STC is registered in the SAM database. For this contract, use the following address:

Science and Technology Corporation
21 Enterprise Parkway, Suite 105
Hampton, VA 23666

Science and Technology Corporation (STC) offers the following Special Item Numbers (SINs) in their selected Primary Engineering Disciplines (PEDs):

Special Item Number (SIN)	Primary Engineering Discipline (PED)			
	Chemical	Civil	Electrical	Mechanical
541330ENG/541715, Engineering Services/Engineering Research and Development and Strategic Planning	✓		✓	
541330ENG/541715, Engineering Services/Engineering Research and Development and Strategic Planning	✓		✓	✓
541420/541715/541330ENG, Engineering Systems Design and Integration Services	✓		✓	✓
541380/541715/541330ENG, Testing Laboratories	✓			✓
541330ENG, Engineering Services (Integrated Logistics Support)	✓			
541330ENG, Engineering Service (Acquisition and Life Cycle Management)	✓			✓

1.0 Overview

Science and Technology Corporation (STC®) has been awarded a GSA Federal Supply Schedule for Multiple Award Schedule (MAS), Contract No. **GS-23F-0184L**. The contract ordering period is May 18, 2001 through May 17, 2006, with an additional five-year option period that may be exercised by GSA and the end of the initial five-year period. Individual task order end dates can extend beyond the ordering period.

The STC MAS contract is an Indefinite Delivery/Indefinite Quantity (IDIQ) Multiple Award Schedule type of contract that provides for task orders to be placed as either firm-fixed price (FFP) or time-and-material (T&M) using the labor categories and rates stated herein. The order type is at the discretion of the ordering agency. There is no dollar value ceiling for the MAS contract.

To learn more about using GSA schedule contracts, visit the GSA website at www.fss.gsa.gov/schedules.

2.0 Use

The STC MAS contract is available for use by all federal government agencies as a source of engineering services for domestic and overseas use.

3.0 Scope

The Special Item Numbers (SINs) available under the STC MAS contract provide for services across the full life cycle of an engineering project. When task orders are placed, they must identify the SIN(s) under which the task is being executed. Under the STC MAS contract, STC may provide services under all six SINs.

Under each SIN, STC is authorized to provide services under the *chemical*, *electrical*, and/or *mechanical* Primary Engineering Disciplines (PEDs).

A full description of each SIN and examples of the types of work covered are provided below:

541715/541330ENG Engineering Research and Development & Strategic Planning/Engineering Services – Services involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

An example of STC's capability under the chemical PED of SIN 541715/541330ENG involves support provided to the U.S. Army Program Manager for Chemical Demilitarization (PMCD) in the development, management, and integration of a major DOD acquisition program. STC personnel develop strategic plans, conduct mission analyses, develop program goals and objectives, analyze system requirements, and conduct special studies.

Inappropriate use of this SIN would be providing professional engineering services not specifically related to strategic planning for technology programs/activities and associated disciplines.

SINs 541330ENG/541715 Engineering Services/Engineering Research and Development and Strategic Planning – Services involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high-level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to, requirements analysis, cost/cost-performance tradeoff analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

An example of STC's capability under the mechanical PED of SINs 541330ENG/541715 involves support provided to the U.S. Coast Guard Engineering Logistics Center (USCG ELC) whereby STC performed conceptual design in the areas of requirements definition, preliminary planning and evaluation of alternative technical approaches to hull form definition and selection, performance tradeoff studies, development of high-level performance specifications for the ship, feasibility analyses of structural arrangement concepts, and simulations to evaluate fleet performance in icebreaker escort missions for alternative fleet mixes as part of the cost/performance tradeoff analysis.

Inappropriate use of this SIN would be providing professional engineering services not specifically related to concept development and requirements analysis and associated disciplines.

SINs 541420/541715/541330ENG Engineering System Design, Engineering, and Integration Services/Engineer Services – Services involve the translation of a system (or subsystem, program, project, or activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to, computer-aided design, design studies and analysis, high-level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization, and outsourcing.

An example of STC's capability under the chemical PED of SIN 871-3 involves providing chemical engineering support to the U.S. Army PMCD by operating the Chemical Agent Munitions Disposal System (CAMDS) Laboratory, a chemical agent monitoring and analysis laboratory. As part of this support, STC chemical engineers translated a concept design into a detailed design and fabricated the Continuous Emission Monitoring System (CEMS). STC chemical engineers were responsible for the concept design and detailed final design specifications. In addition, the system is currently being operated by STC.

Inappropriate use of this SIN would be providing professional engineering services not specifically related to system design, engineering, and integration and associated disciplines.

SIN 541380/541715/541330ENG Testing Laboratories/Engineering Research and Development and Strategic Planning/Engineering Services – Services involve the application of various techniques demonstrating that a prototype system (subsystem, program, project, or activity) performs in

accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to, testing of a prototype and first article testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization, and outsourcing.

An example of STC's capability under the mechanical PED of SINs 541380/541715/541330ENG involves performing the planning, instrumentation, and field measurements for the USCG ELC for their first article tests of a new polar icebreaker, the USCGC *Healy*. The measurements were intended to demonstrate that the ship performs her icebreaking mission in accordance with the objectives outlined in the original design. STC provided independent verification and validation of the performance specification by performing physical and environmental testing in the Canadian Arctic.

Inappropriate use of this SIN would be providing professional engineering services not specifically related to test and evaluation and associated disciplines.

SIN 541330ENG Engineering Services – Services involve the analysis, planning, and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to, ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization, and outsourcing.

An example of STC's capability under the chemical PED of SIN 541330ENG involves providing technical and management support for mobile chemical assessment and treatment systems for the Product Manager for Non-Stockpile Chemical Materiel (PMNSCM). STC engineers are involved in continuous acquisition and life-cycle support (CALS) for the mobile chemical assessment systems from the concept stage through prototype testing to operational fielding. To accomplish this, STC performs logistics supportability analysis and assessment, determines logistics requirements, develops logistics concepts, prepares support strategies, and develops support plans.

Inappropriate use of this SIN would be providing professional engineering services not specifically related to integrated logistics support and associated disciplines.

SIN 541330ENG Engineer Services – Services involve all of the planning, budgetary, contract, and systems/program management execution functions required to procure and/or produce, render operational, and provide life cycle support (maintenance, repair, supplies, and engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to, operation and maintenance, program/project management, technology transfer/insertion, training, privatization, and outsourcing.

An example of STC's capability under the mechanical PED of SIN 541330ENG involves providing planning, budgetary, contract, and systems/program management functions required to procure a 10-year charter of an icebreaking research vessel for the U.S. Antarctic Program. STC engineers

provided subcontractor support in acquisition management for the National Science Foundation (NSF) in Antarctica.

Inappropriate use of this SIN would be providing professional engineering services not specifically related to acquisition and life cycle management and associated disciplines.

4.0 Outsourcing or Privatization of Professional Services

Task orders may be issued for complete outsourcing or privatization of a single task or any portion of any agency's operations within the scope of the contract. Under this type of order, the contractor could be expected to provide a wide range of functions including administrative, management, and technical support. The contractor would be responsible for overall operations including developing a management structure to properly provide the full range of required services; planning, management, direction, and supervision of the work activities involved and the personnel performing them; any facilities and/or equipment provided by the Government, including the management of facilities and equipment in accordance with the provisions and/or regulations specified in the task order. The individual ordering agency will be responsible for assuring that pertinent governmental guidelines (e.g., OMB Circular A-76) are followed in deciding to use the outsourcing or privatization portion of this schedule.

5.0 Primary Engineering Discipline (PED) Descriptions

The STC MAS contract defines three Primary Engineering Disciplines (PEDs) – chemical, electrical, and mechanical – that may be used under each of the SINs.

Chemical Engineering – Planning, development, evaluation and operation of chemical, biochemical or physical plants and processes. Changes in composition, energy content, state of aggregation of materials, forces that act on matter, and relationships are examined and new and conventional chemical materials, products and processes are produced and/or manufactured. It includes, but is not limited to, planning, evaluating or operation of chemical plants and petroleum refineries, pollution control systems, biochemical processes, plastics, pharmaceuticals, fibers; analysis of chemical reactions that take place in mixtures; determination of methodologies for the systematic design, control and analysis of processes, evaluating economics, safety, etc. Within the chemical engineering discipline, there are several specialties within the scope of this work; a partial listing follows:

- ✓ Electronic Components & Chemicals
- ✓ Safety engineering
- ✓ Biotechnology
- ✓ Other Chemical Engineering Specialties not listed in the “Services not Included” paragraph

Electrical Engineering – Planning, design, development, evaluation and operation of electrical principles, models and processes. It includes, but is not limited to, the design, fabrication, measurement and operation of electrical devices, equipment and systems (e.g., signal processing; telecommunication; sensors, microwave, and image processing; micro-fabrication; energy systems and control; micro- and nano-electronics; plasma processing; laser and photonics;

satellites, missiles and guidance systems, space vehicles, fiber optics, robotics, etc.). Within the electrical engineering discipline, there are several specialties within the scope of this work; a partial listing follows:

- | | | |
|--|--------------------------------------|---------------------------------------|
| ✓ Antennas and Propagation | ✓ Education | ✓ Control Systems |
| ✓ Geoscience & Remote Sensing | ✓ Industrial Electronics | ✓ Engineering in Medicine and Biology |
| ✓ Lasers & Electro-Optics | ✓ Intelligent Transportation Systems | ✓ Instrumentation and Measurement |
| ✓ Solid-State Circuits | ✓ Oceanic Engineering | ✓ Microwave Theory and Techniques |
| ✓ Other Electrical Engineering Specialties not listed in the “Services not Included” paragraph | | |

Mechanical Engineering – Planning, development, evaluation and control of systems and components involving the production and transfer of energy and with the conversion of one form of energy to another. It includes, but is not limited to, planning and evaluation of power plants, analysis of the economical combustion of fuels, conversion of heat energy into mechanical energy, use of mechanical energy to perform useful work, analysis of structures and motion in mechanical systems, and conversion of raw materials into a final product, etc. (e.g., thermodynamics, mechanics, fluid mechanics, jets, rocket engines, internal combustion engines, steam and gas turbines, continuum mechanics, dynamic systems, dynamics fluid mechanics, heat transfer, manufacturing, materials, solid mechanics, reactors, etc.).

- | | | |
|--|---|--|
| ✓ Aerospace Engineering | ✓ Applied Mechanics | ✓ Fluids Engineering |
| ✓ Non-Destructive Evaluation Engineering | ✓ Marine Engineering, Static, and Dynamic Structural Analysis | ✓ Information Storage and Processing Systems |
| ✓ Model and Full-Scale Testing | ✓ Dynamic Systems and Control | ✓ Post-Yield Structural Analysis |
| ✓ Naval Architecture | ✓ Materials | ✓ Ocean Engineering |
| ✓ Engineering Management | ✓ Pressure Vessels and Piping | ✓ Modeling and Simulation |
| ✓ Offshore Mechanics and Arctic Engineering | ✓ Fluids Power Systems and Technology Systems | ✓ Safety Engineering and Risk Analysis |
| ✓ Other Mechanical Engineering Specialties not listed in the “Services not Included” paragraph | | |

Services Not Included – The following services **are not included under the STC MAS contract**:

1. Construction and Architect-Engineering services as set forth in FAR Part 36, including construction, alteration or repair (including dredging, excavating and painting) of buildings, structures, or other real property. Note: The manufacture, production, furnishing, construction, alteration, repair, processing, or assembling of vessels, aircraft, or other kinds of personal property, including heating, ventilation and air conditioning **ARE** included within the scope of the STC MAS contract.

2. Computer Engineering and Information Technology. Agencies interested in obtaining information technology services are directed to use the STC GSA MAS contract for Information Technology. (See Section 6.0 Additional Services Available below.)

3. Environmental Advisory Services as listed below are not included:

a. Environmental Planning Services & Documentation (i.e., environmental impact statements; endangered species, wetlands, watersheds and other natural resource management plans, studies and consultations; archeological, historic and other cultural resources management plans, studies, and consultations; economic, technical, and risk analyses in support of environmental needs).

b. Environmental compliance services (i.e., environmental compliance audits, compliance management planning, pollution prevention surveys, etc.).

c. Environmental/occupational training services specific to environmental planning and environmental compliance as discussed above (i.e., conventional course development and presentation, customized courses to meet specific needs, computer-based interactive course development, etc.).

d. Waste management services (i.e., data collection, data development, analyses of comments, regulatory and economic analyses, feasibility analyses, hazard assessments, exposure assessments, and risk analyses). Examples include, but are not limited to, development of waste characterization studies and recommendations for management strategy including identification of recycling options. Assessments might include studies relating to collection and transfer of waste, source reduction, and evaluation of energy/fuel options. Services could include data collection, data development, analyses of comments, regulatory and economic analyses, feasibility analyses, hazard assessments, exposure assessments, and risk analyses.

e. Hazardous materials management advisory services (i.e., furnishing of Material Safety Data Sheets (MDS) by compact disc, on-line via Internet, mail or facsimile (FAX), reporting and compliance software, hazardous materials tracking software, and other related software/services).

f. Telephone advisory services (i.e., telephone assistance with hazardous material spills, poisons, MSDS, and other related services).

4. Foundations and Landscaping Engineering. Agencies interested in obtaining foundations and landscaping engineering are directed to contact GSA's PBS for additional information.

5. Heating, Ventilation, and Air-Conditioning (HVAC) related to buildings, structures, or other real property set forth for Construction and Architect-Engineering services governed by FAR Part 36. Agencies interested in obtaining these services are directed to contact GSA's PBS for additional information. Note: HVAC services related to the manufacture, production, furnishing, construction, alteration, repair, processing or assembling of vessels, aircraft, or other kinds of personal property ARE included and solicited within the scope of MAS.

6. Research and Development as set forth in FAR Part 35. FAR Part 35 covers R&D activities related to basic research (i.e., objectives or methods cannot be precisely described in advance, probability of success or the required technical effort is difficult to determine, etc.). FAR Part 35 does not include R&D activities associated with the acquisition of a system or Independent Research and Development (IR&D). Engineering services in support of R&D activities related to the development and acquisition of a system and/or support systems and facilities ARE included in the scope of the GSA MAS schedule and therefore are included in the STC MAS contract.

7. Products/materials already solicited under other Federal Supply Service (FSS) Schedule contracts (e.g., information technology, paper, chemicals, pharmaceuticals, laboratory instruments, etc.).

6.0 Additional Services Available

Tasks under this schedule may require additional services to support the primary engineering requirements. Task orders issued under MAS may include other services such as logistics, information technology (i.e., systems integration, network services, IT hardware, software or software development, database planning, etc.), environmental, business improvement and management, financial, and marketing/media services, provided that these services are integral and incidental to the central role of engineering services offered.

When an agency requires additional services other than as integral or incidental to the engineering requirements, other GSA schedules awarded to STC may be combined on a single task order or BPA to provide a total solution to the customer's requirements. The MAS schedule contract may be combined with the following STC GSA Federal Supply Service schedule contracts:

- Information Technology services, GSA MAS contract, STC Contract No. 47QTCA19D00EC

7.0 Labor Category Rates – Option 3

a. STC Facilities. The following GSA-approved rates are for work performed at STC’s facilities under SINs 541330ENG, 541715, 541420, 541380

GSA-Approved Rates for Contractor Site (STC’s Facilities), Option 3 (Includes 0.75% IFF)						
Labor Category		Year 16 05/01/16- 04/30/17	Year 17 05/01/17- 04/30/18	Year 18 05/01/18- 04/30/19	Year 19 05/01/19- 04/30/20	Year 20 05/01/20- 04/30/21
A5	Program Manager	\$156.22	\$159.34	\$162.53	\$165.78	\$169.10
A4	Project Manager	\$125.07	\$127.57	\$130.12	\$132.72	\$135.37
A3	Task Manager	\$104.99	\$107.09	\$109.23	\$111.41	\$113.64
B6	Consulting Specialist	\$195.79	\$199.71	\$203.70	\$207.77	\$211.93
B5	Principal Investigator	\$147.77	\$150.73	\$153.74	\$156.81	\$159.95
B4	Subject Matter Expert-Senior	\$127.62	\$130.17	\$132.77	\$135.43	\$138.14
B3	Subject Matter Expert	\$100.74	\$102.75	\$104.81	\$106.91	\$109.05
C5	Info Sys Engr/Analyst-Supervisory	\$121.38	\$123.81	\$126.29	\$128.82	\$131.40
C4	Info Sys Engr/Analyst –Senior	\$99.34	\$101.33	\$103.36	\$105.43	\$107.54
C3	Info Sys Engr/Analyst –Staff Level 2	\$83.87	\$85.55	\$87.26	\$89.01	\$90.79
C2	Info Sys Engr/Analyst –Staff Level 1	\$67.21	\$68.55	\$69.92	\$71.32	\$72.75
D5	Engr/Applied Scientist-Supervisory	\$127.62	\$130.17	\$132.77	\$135.43	\$138.14
D4	Engr/Applied Scientist-Senior	\$106.17	\$108.29	\$110.46	\$112.67	\$114.92
D3	Engr/Applied Scientist-Staff Level 3	\$89.92	\$91.72	\$93.55	\$95.42	\$97.33
D2	Engr/Applied Scientist-Staff Level 2	\$66.26	\$67.59	\$68.94	\$70.32	\$71.73
D1	Engr/Applied Scientist-Staff Level 1	\$55.46	\$56.57	\$57.70	\$58.85	\$60.03
E5	Analyst-Supervisory	\$129.68	\$132.27	\$134.92	\$137.62	\$140.37
E4	Analyst-Senior	\$103.64	\$105.71	\$107.82	\$109.98	\$112.18
E3	Analyst-Staff Level 3	\$78.15	\$79.71	\$81.30	\$82.93	\$84.59
E2	Analyst-Staff Level 2	\$64.62	\$65.91	\$67.23	\$68.57	\$69.94
E1	Analyst-Staff Level 1	\$49.62	\$50.61	\$51.62	\$52.65	\$53.70
F5	Technician/Technologist-Supervisory	\$81.76	\$83.40	\$85.07	\$86.77	\$88.51
F4	Technician/Technologist-Senior	\$65.92	\$67.24	\$68.58	\$69.95	\$71.35
F3	Technician/Technologist-Staff Level 2	\$42.89	\$43.75	\$44.63	\$45.52	\$46.43
F2	Technician/Technologist-Staff Level 1	\$33.29	\$33.96	\$34.64	\$35.33	\$36.04
G4	Admin/Support-Senior	\$74.14	\$75.62	\$77.13	\$78.67	\$80.24
G3	Admin/Support-Staff Level 2	\$56.57	\$57.70	\$58.85	\$60.03	\$61.23
G2	Admin/Support-Staff Level 1	\$40.82	\$41.64	\$42.47	\$43.32	\$44.19
H4	Naval Architect-Supervisory*	\$164.03	\$167.31	\$170.66	\$174.07	\$177.55
H3	Naval Architect-Senior*	\$120.91	\$123.33	\$125.80	\$128.32	\$130.89
H2	Naval Architect-Staff Level 2*	\$99.03	\$101.01	\$103.03	\$105.09	\$107.19
H1	Naval Architect-Staff Level 1*	\$69.11	\$70.49	\$71.90	\$73.34	\$74.81
J1	Technical/Engineering Aide*	\$23.28	\$23.75	\$24.23	\$24.71	\$25.20

*New categories added via Modification No. P001.

b. Customer Facilities. The following GSA-approved rates are for work performed at the customer's facilities under SINs 541330ENG, 541715, 541380:

GSA-Approved Rates for Government Site (Customer's Facilities), Option 3 (Includes 0.75% IFF)						
Labor Category		Year 16 05/01/16- 04/30/17	Year 17 05/01/17- 04/30/18	Year 18 05/01/18- 04/30/19	Year 19 05/01/19- 04/30/20	Year 20 05/01/20- 04/30/21
A5	Program Manager	\$123.70	\$126.17	\$128.69	\$131.26	\$133.89
A4	Project Manager	\$99.03	\$101.01	\$103.03	\$105.09	\$107.19
A3	Task Manager	\$82.37	\$84.02	\$85.70	\$87.41	\$89.16
B6	Consulting Specialist	\$195.79	\$199.71	\$203.70	\$207.77	\$211.93
B5	Principal Investigator	\$117.02	\$119.36	\$121.75	\$124.19	\$126.67
B4	Subject Matter Expert-Senior	\$101.08	\$103.10	\$105.16	\$107.26	\$109.41
B3	Subject Matter Expert	\$79.74	\$81.33	\$82.96	\$84.62	\$86.31
C5	Info Sys Engr/Analyst-Supervisory	\$95.21	\$97.11	\$99.05	\$101.03	\$103.05
C4	Info Sys Engr/Analyst –Senior	\$78.66	\$80.23	\$81.83	\$83.47	\$85.14
C3	Info Sys Engr/Analyst –Staff Level 2	\$66.42	\$67.75	\$69.11	\$70.49	\$71.90
C2	Info Sys Engr/Analyst –Staff Level 1	\$53.22	\$54.28	\$55.37	\$56.48	\$57.61
D5	Engr/Applied Scientist-Supervisory	\$101.08	\$103.10	\$105.16	\$107.26	\$109.41
D4	Engr/Applied Scientist-Senior	\$84.04	\$85.72	\$87.43	\$89.18	\$90.96
D3	Engr/Applied Scientist-Staff Level 3	\$71.21	\$72.63	\$74.08	\$75.56	\$77.07
D2	Engr/Applied Scientist-Staff Level 2	\$52.50	\$53.55	\$54.62	\$55.71	\$56.82
D1	Engr/Applied Scientist-Staff Level 1	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56
E5	Analyst-Supervisory	\$101.76	\$103.80	\$105.88	\$108.00	\$110.16
E4	Analyst-Senior	\$82.08	\$83.72	\$85.39	\$87.10	\$88.84
E3	Analyst-Staff Level 3	\$61.87	\$63.11	\$64.37	\$65.66	\$66.97
E2	Analyst-Staff Level 2	\$51.18	\$52.20	\$53.24	\$54.30	\$55.39
E1	Analyst-Staff Level 1	\$39.29	\$40.08	\$40.88	\$41.70	\$42.53
F5	Technician/Technologist-Supervisory	\$64.14	\$65.42	\$66.73	\$68.06	\$69.42
F4	Technician/Technologist-Senior	\$52.19	\$53.23	\$54.29	\$55.38	\$56.49
F3	Technician/Technologist-Staff Level 2	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77
F2	Technician/Technologist-Staff Level 1	\$26.36	\$26.89	\$27.43	\$27.98	\$28.54
G4	Admin/Support-Senior	\$58.73	\$59.90	\$61.10	\$62.32	\$63.57
G3	Admin/Support-Staff Level 2	\$44.81	\$45.71	\$46.62	\$47.55	\$48.50
G2	Admin/Support-Staff Level 1	\$32.32	\$32.97	\$33.63	\$34.30	\$34.99
H4	Naval Architect-Supervisory*	\$129.88	\$132.48	\$135.13	\$137.83	\$140.59
H3	Naval Architect-Senior*	\$95.75	\$97.67	\$99.62	\$101.61	\$103.64
H2	Naval Architect-Staff Level 2*	\$78.60	\$80.17	\$81.77	\$83.41	\$85.08
H1	Naval Architect-Staff Level 1*	\$54.71	\$55.80	\$56.92	\$58.06	\$59.22
J1	Technical/Engineering Aide*	\$23.28	\$23.75	\$24.23	\$24.71	\$25.20
*New categories added via Modification No. P001.						

SCLS MATRIX

SCLS Eligible Labor Category	SCLS Equivalent Code -Title	WD Number
Technician/Technologist – Senior	30084-Engineering Technician IV	2015-4281
Technician/Technologist - Staff Level 2	30082-Engineering Technician II	2015-4281
Technician/Technologist - Staff Level 1	30081-Engineering Technician I	2015-4281
Admin/Support – Senior	01313-Secretary III	2015-4281
Admin/Support - Staff Level 2	01312-Secretary II	2015-4281
Admin/Support - Staff Level 1	01611-Word Processor I	2015-4281
Technical/Engineering-Staff Level 1	24610-Chore Aide	2015-4281
<p>The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA) apply to this contract and includes SLSC applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).</p>		
<p>Prices for the SCLS labor categories meet or exceed those in Wage Determination No. 2015-4281, Revision 16, dated 4/23/20.</p>		

8.0 Labor Category Descriptions

GSA has approved the following STC labor categories and associated qualifications for engineering services for all four SINs under this contract. The labor code in parenthesis following the title can be matched with the labor code shown in the labor rate schedule under paragraph 8.0 below.

a. Program Manager (A5)

Education: Master's Degree

Experience: 15+ years of project-related experience including at least 5 years of experience managing multiple projects and staff of comparable scope to the effort assigned

Responsibilities: Highest company line project management level. Plans, supervises, manages, and may participate technically in all projects within the operating unit. Typically supervises multiple senior and mid-level program managers. Has authority for unsupervised technical and financial decision and action.

b. Project Manager (A4)

Education: Bachelor's Degree

Experience: 7+ years of project-related experience including at least 2 years of experience managing one or more projects and staff of comparable scope to the effort assigned

Responsibilities: Plans, supervises, manages, and may participate technically in one

or more projects. May supervise one or more mid-level project managers. Trains and supervises junior and mid-level personnel. Has authority for unsupervised technical decision and action.

c. Task Manager (A3)

Education: Bachelor's Degree

Experience: 3+ years of project-related experience including at least 1 year of experience managing one or more projects and staff of comparable scope to the effort assigned

Responsibilities: Plans, supervises, manages, and usually participates technically in one or more projects. Trains and supervises junior personnel. Has limited authority for unsupervised technical decision and action.

d. Consulting Specialist (*Scientist, Consultant*) (B6)

Education: Ph.D.

Experience: 25+ years of project-related experience and recognized expertise in a technical field *plus* specialized work on high-profile projects

Responsibilities: Independently plans, conducts, and investigates high-profile projects requiring special intelligence skills.

e. Principal Investigator (B5)

Education: Ph.D.

Experience: 15+ years of project-related experience *plus* recognized expertise in a technical field (as indicated by subcategory, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Responsibilities: Plans, conducts, and technically directs complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers. May represent the company in outside technical fora.

f. Subject Matter Expert – Senior (*Scientist, Consultant*) (B4)

Education: Bachelor's Degree

Experience: 7+ years of project-related experience *plus* recognized expertise in a technical field (as indicated by subcategory, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Responsibilities: Conducts and technically directs complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers.

g. Subject Matter Expert (*Scientist, Consultant*) (B3)

Education: Bachelor's Degree

Experience: 3+ years of project-related experience *plus* recognized expertise in a technical field (as indicated by subcategory, if any) via technically unique project work or innovation, published papers, advanced degrees, awards, etc.

Responsibilities: Works independently on complex projects involving the origination, application, and/or analysis of new or innovative techniques and approaches. Provides technical leadership, inspiration, and consultation to professional co-workers.

h. Information Systems Engineer/Analyst – Supervisory (C5)

Education: Bachelor's Degree in Engineering or Computer Science

Experience: 15+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.

Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

i. Information Systems Engineer/Analyst – Senior (C4)

Education: Bachelor's Degree in Engineering or Computer Science

Experience: 7+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.

Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

j. Information Systems Engineer/Analyst – Staff Level 2 (C3)

Education: Bachelor's Degree in Engineering or Computer Science

Experience: 3+ years of project-related experience. Subcategories require degree concentration or at least 1 year experience in the specialty area.

Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

k. Information Systems Engineer/Analyst – Staff Level 1 (C2)

Education: Bachelor's Degree in Engineering or Computer Science
Experience: Entry level
Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

l. Engineer/Applied Scientist – Supervisory (D5)

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics
Experience: 15+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.
Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

m. Engineer/Applied Scientist – Senior (D4)

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics
Experience: 7+ years of project-related experience. Subcategories require degree concentration or at least 2 years experience in the specialty area.
Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

n. Engineer/Applied Scientist – Staff Level 3 (D3)

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics
Experience: 3+ years of project-related experience. Subcategories require degree concentration or at least 1 year experience in the specialty area.
Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

o. Engineer/Applied Scientist – Staff Level 2 (D2)

Education: Bachelor's Degree in Engineering, Computer Science, or Mathematics

Experience: Entry level

Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

p. Engineer/Applied Scientist – Staff Level 1 (D1)

Education: High School Diploma + 2 years college in Engineering, Science, or Mathematics

Experience: Entry level

Responsibilities: Performs assigned tasks, working under immediate supervision, using established procedures. Work is typically routine and instructions are detailed.

q. Analyst – Supervisory (E5)

Education: Bachelor's Degree

Experience: 15+ years of project-related experience. Subcategories require degree concentration, completion of specialty training, or at least 2 years experience in the specialty area.

Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

r. Analyst – Senior (E4)

Education: Bachelor's Degree

Experience: 7+ years of project-related experience. Subcategories require degree concentration, completion of specialty training, or at least 2 years experience in the specialty area.

Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

s. Analyst – Staff Level 3 (E3)

Education: Bachelor's Degree

Experience: 3+ years of project-related experience. Subcategories require

degree concentration, completion of specialty training, or at least 1 year experience in the specialty area.

Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior personnel. Has some latitude for unsupervised decision and action.

t. Analyst – Staff Level 2 (E2)

Education: Bachelor's Degree

Experience: Entry level

Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Work may be routine. Instructions are typically detailed.

u. Analyst – Staff Level 1 (E1)

Education: High School Diploma + 2 years college in Engineering, Science, Mathematics, or Business

Experience: Entry level

Responsibilities: Performs assigned tasks, working under immediate supervision, using established procedures. Work is typically routine and instructions are detailed.

v. Technician/Technologist – Supervisory (F5)

Education: High School Diploma + 2 years college or trade school

Experience: 15+ years of experience

Responsibilities: Plans, conducts, supervises, and/or manages more complex projects or multiple projects. Typically trains and supervises junior and mid-level technicians. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

w. Technician/Technologist – Senior (F4)**

Education: High School Diploma + 2 years college or trade school

Experience: 7+ years of experience

Responsibilities: May plan, conduct, supervise, and/or manage most tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity.

May train or supervise junior and mid-level technicians. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project financial and technical management.

x. Technician/Technologist – Staff Level 2 (F3)**

Education: High School Diploma

Experience: 3+ years of experience

Responsibilities: Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior technicians. Has some latitude for unsupervised decision and action.

y. Technician/Technologist – Staff Level 1 (F2)**

Education: High School Diploma

Experience: Entry level

Responsibilities: Performs assigned tasks that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Work may be routine. Instructions are typically detailed.

z. Admin/Support – Senior (G4)**

Education: High School Diploma

Experience: 7+ years of experience

Responsibilities: Performs assigned administrative technical support tasks. May plan, supervise, and/or manage most tasks under minimum supervision. Assignments are broad in nature requiring originality and ingenuity. May train or supervise junior and mid-level administrative personnel. Has substantial latitude for unsupervised decision and action.

aa. Admin/Support – Staff Level 2 (G3)**

Education: High School Diploma

Experience: 3+ years of experience

Responsibilities: Performs assigned administrative technical support tasks. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise more junior administrative personnel. Has some latitude for unsupervised decision and action.

ab. Admin/Support – Staff Level 1 (G2)**

Education: High School Diploma

Experience: Entry level

Responsibilities: Performs assigned administrative technical support tasks under immediate supervision. Work is typically routine and instructions are detailed.

ac. Naval Architect – Supervisory (H4)

Education: Bachelor's Degree

Experience: 15+ years of experience

Responsibilities: Plans, conducts, supervises, and/or manages projects for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems. Typically trains and supervises junior and mid-level personnel. Typically has overall responsibility for project technical direction, as well as financial and technical management.

ad. Naval Architect – Senior (H3)

Education: Bachelor's Degree

Experience: 7+ years of experience

Responsibilities: May plan, conduct, supervise, and/or manage most projects for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems under minimum supervision, conferring with supervisor on unusual matters. Assignments are broad in nature requiring originality and ingenuity. May train or supervisor junior and mid-level personnel. Has substantial latitude for unsupervised decision and action. May hve overall responsibility for project financial and technical management.

ae. Naval Architect – Staff Level 2 (H2)

Education: Bachelor's Degree

Experience: 3+ years of experience

Responsibilities: Performs assigned tasks for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems that are varied and that may be somewhat difficult in character, but usually involve limited responsibility. Instructions are typically detailed.

af. Naval Architect – Staff Level 1 (H1)

Education: Bachelor's Degree

Experience: Entry level

Responsibilities: Performs assigned tasks for ship design, evaluation, or procurement support including stability, strength, loads, performance, or related systems, working under immediate supervision, using established procedures. Work is typically routine and instructions are detailed.

ag. Technical/Engineering Aide (J1)**

Education: Two years high school

Experience: Entry level, typically college or high school student

Responsibilities: Performs basic assigned tasks with detailed instructions, working under immediate supervision.

Notes:

- 1) For all categories, 2 years additional relevant experience may be substituted for 1 year of education.
- 2) For all categories, 1 additional year of education may be substituted for 1 year of relevant experience.
- 3) Experience in general must be professional and related to the assigned job, although it need not be in the specific area of the employee's responsibility. Additional experience to be substituted for education must be in the area of the individual's assigned project responsibility.